



CITY OF YELLOWKNIFE

GOVERNANCE AND PRIORITIES COMMITTEE AGENDA

Wednesday, April 1, 2026 at 12:05 p.m.

Chair: Mayor B. Hendriksen,
Councillor S. Arden-Smith,
Councillor G. Cochrane,
Councillor R. Fequet,
Councillor R. Foote,
Councillor C. McGurk,
Councillor T. McLennan,
Councillor S. Payne, and
Councillor R. Warburton.

<u>Item</u>	<u>Description</u>
1.	Opening Statement: The City of Yellowknife acknowledges that we are located in Chief Drygeese territory. From time immemorial, it has been the traditional land of the Yellowknives Dene First Nation. We respect the histories, languages, and cultures of all other Indigenous Peoples including the North Slave Métis, and all First Nations, Métis, and Inuit whose presence continues to enrich our vibrant community.
2.	Approval of the agenda.
3.	Disclosure of conflict of interest and the general nature thereof.
ANNEX A	
4.	A memorandum regarding whether to amend the 2025-2026 Revised Work Plan.



CITY OF YELLOWKNIFE

MEMORANDUM TO COMMITTEE

COMMITTEE: Governance and Priorities

DATE: April 1, 2026

DEPARTMENT: City Manager

ISSUE: Whether to amend the 2025-2026 Revised Work Plan

RECOMMENDATION:

That Council adopt the recommended amendments the 2025 – 2026 Revised Work Plan, as presented.

BACKGROUND:

- In June 2023, Council approved the 2023-2026 Strategic Directions for its term in office.
- Subsequently, Council approved an implementation action plan for their Strategic Directions (the “Work Plan”), which considered challenges arising from the tumultuous year that was 2023.
- In May 2024, Council reviewed a revised 2024-2026 Work Plan and, among other things, directed Administration to use the Work Plan to prioritize initiatives and tasks.
- In November 2024, Administration provided an update to Council on Work Plan accomplishments and looking ahead to 2025.
- In May 2025, Administration provided an update to Council on Work Plan accomplishments

With less than six months left in Council’s term of office, the intent of this memorandum is to provide an update to Committee on the status of 2025 - 2026 Work Plan initiatives, Administration’s prioritization of those initiatives, and how such work is advancing Council’s Strategic Directions. This update is also intended to provide Council a line of sight on other emerging priorities, and an opportunity to provide additional direction to Administration with respect to those priorities.

COUNCIL STRATEGIC DIRECTION/RESOLUTION/POLICY:

- Motion 0091-23 That Council approve the 2023-2026 Council Strategic Directions.
- Motion 0153-23 That the 2023-2026 Council Strategic Directions Implementation Actions be referred back to Administration to be updated and incorporated into the 2024 work plan and be brought back to Governance and Priorities Committee in early 2024 to review and approve the administrative and strategic actions together.
- Motion 0031-24 That Council approve the 2023 – 2026 Council Strategic Directions Implementation Action Plan.
- Motion 0104-24 That Council:
1. Support the revised 2024 – 2026 Work Plan as presented and direct Administration to use the Work Plan to prioritize initiatives and tasks, and to inform Council during their deliberations of the impacts of any potential new initiatives and tasks;
 2. Direct Administration to hire one(1) Communications Officer and one (1) Customer Service Outreach Coordinator as presented in the Work Plan;
 3. Support the efficiency recommendations as presented in the Work Plan and direct Administration to implement each as soon as possible, including returning to Council with any necessary By-law amendments; and
 4. Support in principle the advocacy efforts within the revised 2024 – 2026 Work Plan.
- Motion 0100-25 That Council approve the 2025 – 2026 Revised Work Plan, as presented.

APPLICABLE LEGISLATION, BY-LAWS, STUDIES, PLANS:

Council’s Strategic Directions 2023-2026.

ALTERNATIVES TO RECOMMENDATION:

That Council identify alternate actions that can advance the 2023-2026 Council Strategic Directions. These would need to be replacement items, not additional items.

RATIONALE:

Council’s Strategic Directions provide direction and focus for the future of the City of Yellowknife and will help guide Council decision-making regarding priority setting, resources and budget allocations. Council’s Strategic Directions also inform Administration’s work to advance and achieve Council’s goals.

This Work Plan review marks progress and ensures clear priorities for the balance of Council’s current term, including alignment with the evolving municipal landscape. For example, readiness for federal Department of Defence investments, increasing land and housing pressures, reconciliation, response to encampments, and exploring the feasibility of hosting the 2035 Canada Winter Games are all issues Council mandated Administration to prioritize; however, they are not reflected in Council’s priority-

setting Work Plan. In addition, Administration continues to put energy into emergency management planning for unforeseen events. Therefore, as emerging priorities develop, Council has an opportunity to refine their direction and focus for the remaining term.

ATTACHMENTS:

1. Work Plan Initiative Update Report (DM #818828); and
2. Work Plan Update Presentation (DM#818830).

Prepared: March 18, 2026 AK/CC



CITY OF YELLOWKNIFE

Initiative update report

Council Strategic Directions 2023-2026

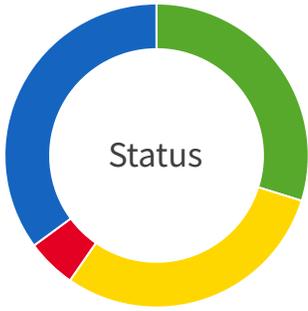
Current Reporting Date: Mar 01, 2026 - Mar 31, 2026

Report Created On: Mar 19, 2026

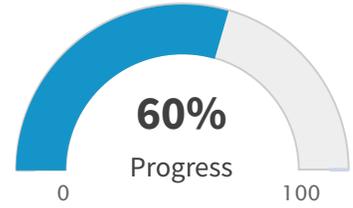
57

Initiative

Overall Summary



Status	%
On Track	30
Some Disruption	30
Major Disruption	5
Completed	35



Initiative update report

Council Strategic Directions 2023-2026

Report Created On: Mar 19, 2026

Report Legend



Priority



No Update



Overdue

City Administration

Description	Status	Start Date	End Date
<p>Compensation Policy for Emergency Response</p> <p>To recognize extraordinary work hours in emergency response.</p>	Completed	May 26, 2025	Jun 04, 2025
<p>Records and Information Management Audit and Review</p> <p>Current record management is outdated, cumbersome and inefficient.</p>	Some Disruption	May 26, 2025	Dec 31, 2025
<p>Collective Bargaining - MED</p>	Completed	May 26, 2025	Dec 31, 2025
<p>Collective Bargaining - IAFF</p>	Major Disruption	May 26, 2025	Dec 31, 2025
<p>Organizational Review</p> <p>Comprehensive review of the City's strategic direction and business/operational model, corporate, departmental and staff responsibilities and workload.</p>	Completed	May 27, 2025	Dec 31, 2025
<p>Election Preparation</p> <p>this will include candidate education (Candidate's College), Council orientation, strategic planning.</p>	On Track	May 26, 2025	Mar 31, 2026
<p>Council Remuneration By-law Evaluation and Update</p> <p>Current by-law was last updated in 2018.</p>	On Track	May 26, 2025	Jun 30, 2026
<p>Council Travel Policy</p> <p>Council requested via motion: #0169-22.</p>	Completed	May 27, 2025	Jun 30, 2026
<p>Council Leave Policy</p> <p>Council requested via motion: #0206-24.</p>	Completed	May 27, 2025	Jun 30, 2026
<p>Interim Talent Management Strategy and Action Items</p> <p>Strategy complete in 2025. Ongoing work on action items thereafter.</p>	Major Disruption	May 26, 2025	Sep 30, 2026
<p>Council/Administration Protocol</p> <p>Enhance governance effectiveness with a clear, practical protocol document that defines how Council and Administration collaborate.</p>	Completed	May 27, 2025	Sep 30, 2026
<p>Agenda Management Software</p> <p>Enhance records creation and management</p>	On Track	May 26, 2025	Dec 31, 2026

Description	Status	Start Date	End Date
Governance By-law Review To save time by becoming more efficient at meetings. Will also enhance effectiveness and decision-making.	Completed	May 26, 2025	Dec 31, 2026

City Manager

Description	Status	Start Date	End Date
Organizational Review Comprehensive review of the City's strategic direction and business/operational model, corporate, departmental and staff responsibilities and workload.	Completed	May 27, 2025	Dec 31, 2025

Community Services

Description	Status	Start Date	End Date
Dog Park Upgrades Upgrade the dog park in 2025 (gate, gravel).	Completed	May 26, 2025	Sep 30, 2025
Accessibility Audit Implementation Requirement to review audit status and determine next steps.	Completed	May 26, 2025	Dec 31, 2025
Recreational Facilities Booking Policy Review and update the booking policy for recreation facilities.	On Track	May 26, 2025	Jun 30, 2026
City Facilities Strategic Use Study	Some Disruption	Jan 26, 2025	Sep 30, 2026

Description	Status	Start Date	End Date
<p>Emerging Issues Reserve Fund</p> <p>Develop an “Emerging Issues Reserve Fund” policy.</p>	Some Disruption	May 26, 2025	Jun 30, 2025
<p>IT Review/Audit</p> <p>Work closely with consultant to gather information on current standards, procedures, policies. Review software list, systems and application effectiveness. Review and assess existing staff structure, roles and responsibilities. Review existing Governance and Processes. Review IT Security processes and disaster recovery plans. Meet with stakeholders (management and staff) to get perspective on services provided.</p>	Completed	May 26, 2025	Sep 30, 2025
<p>Development of Financial Policy: Asset Management</p>	Some Disruption	May 26, 2025	Sep 30, 2025
<p>Development of Financial Policy: Investment</p> <p>Required for budget deliberations and for long-term financial planning.</p> <p>This initiative involves the creation of a comprehensive Investment Policy by reviewing the City’s existing by-law and benchmarking it against best practices from other municipalities. The goal is to modernize the policy framework to ensure the City's funds are invested prudently, maximizing returns while minimizing risk, and aligning with current economic conditions and legislative requirements.</p>	Some Disruption	May 26, 2025	Sep 30, 2025
<p>Capital Planning Write-Ups</p> <p>Improve the capital planning process, streamline request for information, apply consistent and useful substitution of capital projects.</p> <p>Develop Capital Write-Up Form that meets all requirements for Capital Planning (Budget) and provides the information necessary for Asset Management for prioritization and assessment.</p>	Completed	May 26, 2025	Sep 30, 2025
<p>Water Rate Review</p> <p>Address equity and fairness while ensuring affordability. Administration analysis and recommendation to come forward.</p>	On Track	May 26, 2025	Sep 30, 2025
<p>Enterprise Resource Program</p> <p>Phase 1. Identify needs for an integrated software and process solutions for seamless work flow in and between all municipal functions.</p>	Some Disruption	May 26, 2025	Dec 31, 2025
<p>Development of Financial Policy: Mill Rate Policy</p> <p>Requested by Council for budget deliberations. Will require further engagement.</p> <p>This work will include consideration of additional taxation or charges that may be applied to vacant land.</p>	Some Disruption	May 26, 2025	Dec 31, 2025
<p>Budget Education and Training Sessions</p> <p>Prepare and lead Budget Training Sessions to all Managers and Directors involved in the City Budget.</p> <p>Empower Managers and Directors in developing an understanding of the budget process, roles, responsibilities and general guiding factors. Training sessions will include: Budget Basics, Internal Allocations, Variance / Forecasting, Navigating FMW, The Budget Process, and more.</p>	On Track	May 26, 2025	May 31, 2026

Description	Status	Start Date	End Date
Review of Procurement Processes Requires budget 2026 approval.	On Track	May 26, 2025	Dec 31, 2026
Review of Levels of Service Develop Council approved levels of service for delivery of all core municipal functions. Drives budget and asset management.	Some Disruption	May 26, 2025	Dec 31, 2026
Business Continuity Plan Develop detailed plan on business continuity in emergency situations. Will eliminate ad hoc approach that currently exists.	On Track	Jan 01, 2025	Dec 31, 2026
Asset Management Plan – Condition Assessment Essential 1st step in process.	Some Disruption	May 26, 2025	Sep 30, 2027
Asset Management Plan – Complete Will be key determinant in all capital project decisions and directly influence levels of service. Will guide deliberations on balance between new capital projects and replacement of existing assets.	Some Disruption	May 26, 2025	Dec 31, 2027

Economic Opportunities & Investments

Description	Status	Start Date	End Date
Development of Public Engagement Guidelines and Tools To provide clarity on requirements and norms to achieve effective outreach. Identify tools and manage expectations.	Completed	May 26, 2025	Jun 30, 2025
Hotel Levy and Governance Governance structure for DMO.	Completed	May 26, 2025	Jul 01, 2025
Communications Strategy and Guidelines (including Place Branding) Provide detail on communications structure, roles, and tasks. Provide guidance to entire corporation on effective public affairs and outreach. Develop place brand.	On Track	May 26, 2025	Dec 31, 2025
Business License Way Ahead Need long-term vision/approach for business licenses.	On Track	May 26, 2025	Dec 31, 2025
Update Livery License By-Law (Taxis) Updates for safety, administration, and accessibility.	Some Disruption	May 26, 2025	Jan 01, 2026
Website Modernization Project Modernize website.	On Track	May 26, 2025	Jun 30, 2026

Governance and Legal Services

Description	Status	Start Date	End Date
<p>Develop Renewed Performance Measurement Framework and Dashboard</p> <p>To help guide work planning, resource management, establishment of priorities, and reporting.</p>	On Track	May 26, 2025	Sep 30, 2025
<p>Records and Information Management Audit and Review</p> <p>Current record management is outdated, cumbersome and inefficient.</p>	Some Disruption	May 26, 2025	Dec 31, 2025
<p>Organizational Review</p> <p>Comprehensive review of the City's strategic direction and business/operational model, corporate, departmental and staff responsibilities and workload.</p>	Completed	May 27, 2025	Dec 31, 2025
<p>Update Livery License By-Law (Taxis)</p> <p>Updates for safety, administration, and accessibility.</p>	Some Disruption	May 26, 2025	Jan 01, 2026
<p>Election Preparation</p> <p>this will include candidate education (Candidate's College), Council orientation, strategic planning.</p>	On Track	May 26, 2025	Mar 31, 2026
<p>Council Remuneration By-law Evaluation and Update</p> <p>Current by-law was last updated in 2018.</p>	On Track	May 26, 2025	Jun 30, 2026
<p>Agenda Management Software</p> <p>Enhance records creation and management</p>	On Track	May 26, 2025	Dec 31, 2026
<p>Business Continuity Plan</p> <p>Develop detailed plan on business continuity in emergency situations. Will eliminate ad hoc approach that currently exists.</p>	On Track	Jan 01, 2025	Dec 31, 2026
<p>Governance By-law Review</p> <p>To save time by becoming more efficient at meetings. Will also enhance effectiveness and decision-making.</p>	Completed	May 26, 2025	Dec 31, 2026

Planning and Development

Description	Status	Start Date	End Date
<p>Climate Action Plan</p> <p>The purpose of the new CAP is to set goals and objectives, policies and implementation action items for corporate and community-wide climate mitigation and adaptation.</p>	Completed	Jan 01, 2025	Jun 30, 2025
<p>Kam Lake Expansion</p> <p>Community Plan Amendment, Area Development Plan, Zoning and Subdivision for light industrial, commercial and agriculture consideration.</p>	Some Disruption	Jan 01, 2025	Mar 31, 2026
<p>Community Plan Comprehensive Review</p> <p>Current Plan to be updated to include new policies and revise or remove current policies, including policy on housing, wild land fire, infrastructure, etc.</p>	On Track	Jan 01, 2025	Sep 30, 2026
<p>Develop a Master Transportation Plan</p> <p>Provide an overall strategy with specific objectives to address all forms of transportation (including active); design standards; public transit; etc in a pragmatic and affordable manner</p>	On Track	May 26, 2025	Dec 31, 2026

Public Safety

Description	Status	Start Date	End Date
<p>Community Wildfire Protection Plan</p> <p>To ensure life cycle management of created protection measures/assets.</p>	Completed	Jan 01, 2025	Jun 30, 2025
<p>Implement Viable Recommendations from AAR of 2023 Wildfire Season</p> <p>Some key recommendations will have target dates in 2025 and other recommendations will be phased in over the years.</p>	Completed	Jan 01, 2025	Jun 30, 2025
<p>Dog Pound Solution</p> <p>RFP for Dog Pound services awarded. Service contract to be finalized.</p>	Completed	Jan 01, 2025	Jun 30, 2025
<p>MED Directives & Procedure Modernization</p> <p>Updates to Operational Directives and Procedures.</p>	Some Disruption	Jan 01, 2025	Dec 31, 2025
<p>Update Livery License By-Law (Taxis)</p> <p>Updates for safety, administration, and accessibility.</p>	Some Disruption	May 26, 2025	Jan 01, 2026
<p>Business Continuity Plan</p> <p>Develop detailed plan on business continuity in emergency situations. Will eliminate ad hoc approach that currently exists.</p>	On Track	Jan 01, 2025	Dec 31, 2026
<p>Fire Hall Renovation and Expansion Project</p> <p>Determination of path forward and design in 2025. Build in 2026.</p>	Major Disruption	Jan 01, 2025	Dec 31, 2026

Public Works and Engineering

Description	Status	Start Date	End Date
<p>Waterline Intake Replacement Project</p> <p>Current intake line at 'end of lifecycle' Council decision required. Amendment of the contribution agreement between Canada and City to reduce scope to complete Pump House #1 and extend the schedule to 2032. Awaiting response from Canada. Once amending agreement is complete, PW will move forward with the detailed design aspects of Pump House #1. Construction TBD.</p>	Some Disruption	May 26, 2025	Jun 30, 2025
<p>Painted bike lane trials in three areas in Spring 2025</p> <p>On-street bike lanes to be installed on identified streets</p>	Completed	May 26, 2025	Sep 30, 2025
<p>Crosswalk installations</p> <p>Interim measures to cross walk improvements on Range Lake Road (NJ Macpherson & St-Joe's Schools).</p> <p>Sign requests completed, jersey barriers to be installed to promote better sight lines at NJ Macpherson.</p> <p>St. Joseph intersection needs additional consideration due to traffic impacts from development on corner of Byrne Road and Woolgar Avenue.</p>	Some Disruption	May 26, 2025	Sep 30, 2025
<p>Solid Waste Transfer Station Establishment</p> <p>Interim functionality. Follow phases will further enhance our ability to divert waste from landfill.</p>	Some Disruption	May 26, 2025	Sep 30, 2025
<p>Intersection of Moyle and Haener Drive.</p> <p>Administration undertook to evaluate the intersection for safety considerations that signage may mitigate.</p>	Completed	May 26, 2025	Dec 31, 2025
<p>New Landfill/Landfill Expansion</p> <p>To design and construct a second-generation landfill cell (cell 3) at the Solid Waste Facility, to accommodate for the City's future waste.</p>	Completed	May 26, 2025	Dec 31, 2025
<p>Water and Sewer Infrastructure Failure and Water Master Plan</p> <p>Contract consultant to complete a Water Master Plan by 2026 to identify Water and Sewer Infrastructure Failure.</p>	On Track	May 26, 2025	Jun 30, 2026
<p>Develop a Master Transportation Plan</p> <p>Provide an overall strategy with specific objectives to address all forms of transportation (including active); design standards; public transit; etc in a pragmatic and affordable manner</p>	On Track	May 26, 2025	Dec 31, 2026
<p>Snow Removal Standards</p> <p>Further research on snow removal and analysis on moving from an 18 week program to a 24.</p>	Some Disruption	May 26, 2025	Dec 31, 2026
<p>Lift Station #1</p> <p>To design and construct a new lift station on the corner of Franklin Ave and School Draw Ave. to replace existing Lift Station #1. Tender has closed and contract awarded.</p>	On Track	May 26, 2025	Dec 31, 2027

Description	Status	Start Date	End Date
Reconstruction of Old Town Hill (Franklin Ave.) Incorporate Active Transportation Design (eg. Raised bike lane and dedicated walking space). Requires Lift Station #1.)	On Track	May 26, 2025	Dec 31, 2028

PROGRESS REPORT:

Council Strategic Directions 2023-2026

APRIL 1, 2026
GOVERNANCE AND PRIORITIES
COMMITTEE



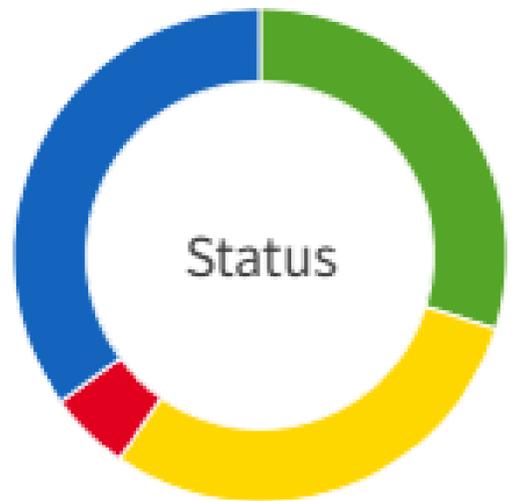
CITY OF YELLOWKNIFE

MEETINGS AND INITIATIVES

	2026
GPC Meetings Remaining in Council's term	14 (prior to election)
Council Meetings Remaining in Council's term	7 (prior to election)
Work plan initiatives remaining in Council's term	37

57
Initiative

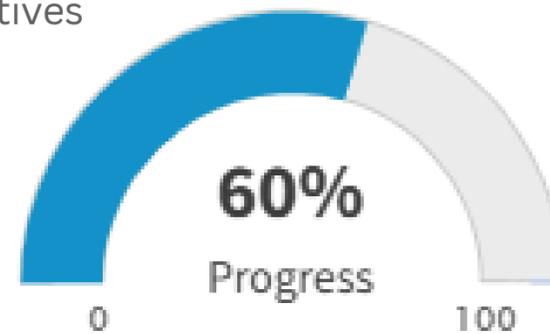
Overall Summary



Status	%
On Track	30
Some Disruption	30
Major Disruption	5
Completed	35

of Initiatives

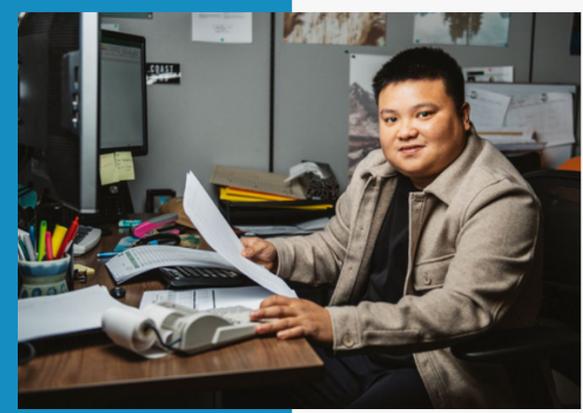
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CITY OF
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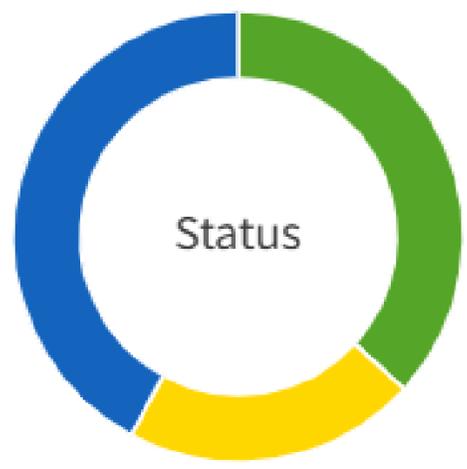
PEOPLE FIRST

Progress Update



Strategic Direction 1

Progress 59%



	%	#
On Track	37	7
Some Disruption	21	4
Completed	42	8

People First Facilitating a safe, accessible and inclusive community that supports the well-being of all.



PEOPLE FIRST

Progress Update



CITY OF
YELLOWKNIFE

Action	Status: Complete
Community Wildfire Protection Plan	Complete
Implement Viable Recommendations from AAR of 2023 Wildfire Season	Complete
Dog Pound Solution	Complete
Dog Park Upgrades	Complete
Accessibility Audit Implementation	Complete
Painted bike lane trials in three areas in Spring 2025	Complete
Intersection of Moyle and Haener Drive.	Complete
Development of Public Engagement Guidelines and Tools	Complete



PEOPLE FIRST

Progress Update



CITY OF
YELLOWKNIFE

Action	Status: On Track
Community Plan Comprehensive Review	On Track
Develop a Master Transportation Plan	On Track
Reconstruction of Old Town Hill (Franklin Ave.)	On Track
Recreational Facilities Booking Policy	On Track
Communications Strategy and Guidelines (including Place Branding)	On Track
Website Modernization Project	On Track
Election Preparation	On Track



PEOPLE FIRST

Progress Update

Action	Status: Delayed
MED Directives & Procedure Modernization	Delayed
Crosswalk installations	Delayed
City Facilities Strategic Use Study	Delayed
Update Livery License By-Law (Taxis)	Delayed



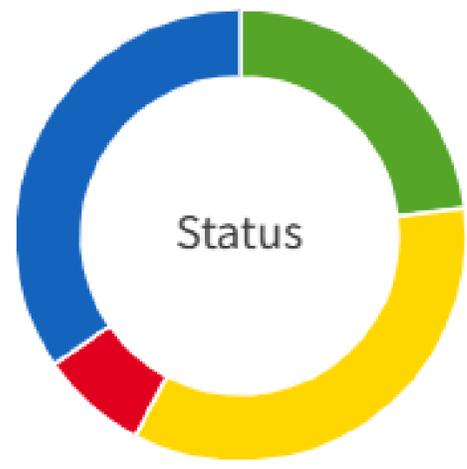
SERVICE EXCELLENCE

Progress Update



Strategic Direction 2

Progress 66%



	%	#
On Track	23	6
Some Disruption	35	9
Major Disruption	8	2
Completed	35	9

Service Excellence Optimizing resource capacity to ensure reliable services and infrastructure for current and future needs.



SERVICE EXCELLENCE

Progress Update



CITY OF
YELLOWKNIFE

Action	Status: Complete
IT Review/Audit	Complete
Capital Planning Write-Ups	Complete
Collective Bargaining – MED	Complete
Compensation Policy for Emergency Response	Complete
Governance By-law Review	Complete
Organizational Review	Complete
Council Travel Policy	Complete
Council Leave Policy	Complete
Council/Administration Protocol	Complete



SERVICE EXCELLENCE

Progress Update



CITY OF
YELLOWKNIFE

Action	Status: On Track
Review of Procurement Processes	On Track
Agenda Management Software	On Track
Budget Education and Training Sessions	On Track
Business Continuity Plan	On Track
Develop Renewed Performance Measurement Framework and Dashboard	On Track
Council Remuneration By-law Evaluation and Update	On Track



SERVICE EXCELLENCE

Progress Update

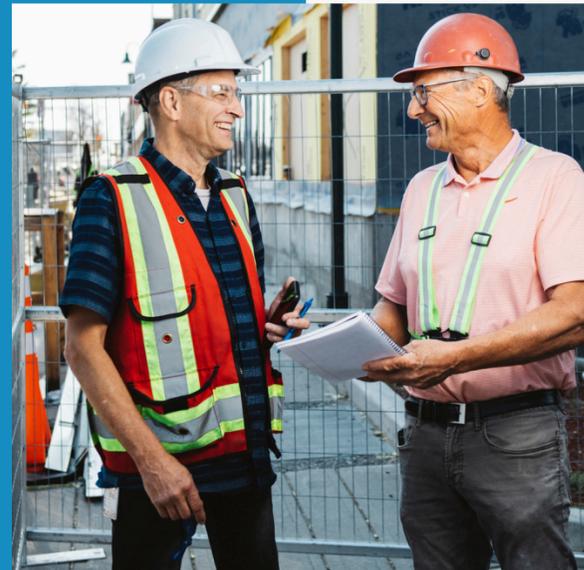


CITY OF
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Action	Status: Delayed
Enterprise Resource Program	Delayed
Development of Financial Policy: Asset Management	Delayed
Emerging Issues Reserve Fund	Delayed
Development of Financial Policy: Investment	Delayed
Development of Financial Policy: Mill Rate Policy	Delayed
Asset Management Plan – Condition Assessment	Delayed
Asset Management Plan – Complete	Delayed
Records and Information Management Audit and Review	Delayed
Review of Levels of Service	Delayed
Interim Talent Management Strategy and Action Items	Delayed
Collective Bargaining - IAFF	Delayed

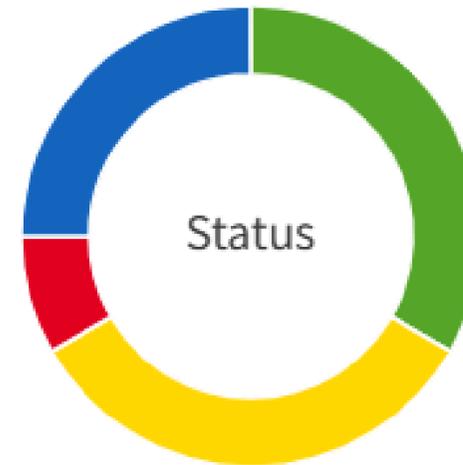
SUSTAINABLE FUTURE

Progress Update



Strategic Direction 3

Progress 46%



	%	#
On Track	33	4
Some Disruption	33	4
Major Disruption	8	1
Completed	25	3

Sustainable Future Managing growth for environmental responsibility and economic diversity.



SUSTAINABLE FUTURE

Progress Update

Action	Status: Complete
Climate Action Plan	Complete
Hotel Levy and Governance	Complete
New landfill/landfill expansion	Complete



CITY OF
YELLOWKNIFE



SUSTAINABLE FUTURE

Progress Update

Action	Status: On Track
Water and Sewer Infrastructure Failure and Water Master Plan	On Track
Lift Station #1	On Track
Business License Way Ahead	On Track
Water Rate Review	On Track



CITY OF
YELLOWKNIFE



SUSTAINABLE FUTURE

Progress Update



CITY OF
YELLOWKNIFE

Action	Status: Delayed
Snow Removal Standards	Delayed
Fire Hall Renovation and Expansion Project	Delayed
Kam Lake Expansion	Delayed
Waterline Intake Replacement Project	Delayed
Solid Waste Transfer Station Establishment	Delayed

PEOPLE FIRST

Action
MED Directives & Procedure Modernization
Crosswalk installations
City Facilities Strategic Use Study
Update Livery License By-Law (Taxis)
Community Plan Comprehensive Review
Develop a Master Transportation Plan
Reconstruction of Old Town Hill (Franklin Ave.)
Recreational Facilities Booking Policy
Communications Strategy and Guidelines (including Place Branding)
Website Modernization Project
Election Preparation

SERVICE EXCELLENCE

Action
Enterprise Resource Program
Development of Financial Policy: Asset Management
Emerging Issues Reserve Fund
Development of Financial Policy: Investment
Development of Financial Policy: Mill Rate Policy
Asset Management Plan – Condition Assessment
Asset Management Plan – Complete
Records and Information Management Audit and Review
Review of Levels of Service
Interim Talent Management Strategy and Action Items
Collective Bargaining - IAFF
Develop Renewed Performance Measurement Framework and Dashboard
Council Remuneration By-law Evaluation and Update
Review of Procurement Processes
Agenda Management Software
Budget Education and Training Sessions
Business Continuity Plan

SUSTAINABLE FUTURE

Action
Snow Removal Standards
Fire Hall Renovation and Expansion Project
Kam Lake Expansion
Waterline Intake Replacement Project
Solid Waste Transfer Station Establishment
Water and Sewer Infrastructure Failure and Water Master Plan
Lift Station #1
Business License Way Ahead
Water Rate Review

EMERGING PRIORITIES



- **DND Preparedness, including:**
 - Partnership development
 - Land acquisition and development readiness (easements, disposals, support servicing, housing, industry)
- **Land** – acquisition, surveying, disposal, working with NAKA, supporting Gold Mining, ADP’s and Subdivisions – Kam, Frame, Taylor, infill, all housing
- **Reconciliation**
- **Canada Winter Games**
- **Niven Ravine Trail**
- **Emergency Management:**
 - LEMO/EOC – as and when required, training and exercises in 2026
- **Encampments**

THANK YOU

