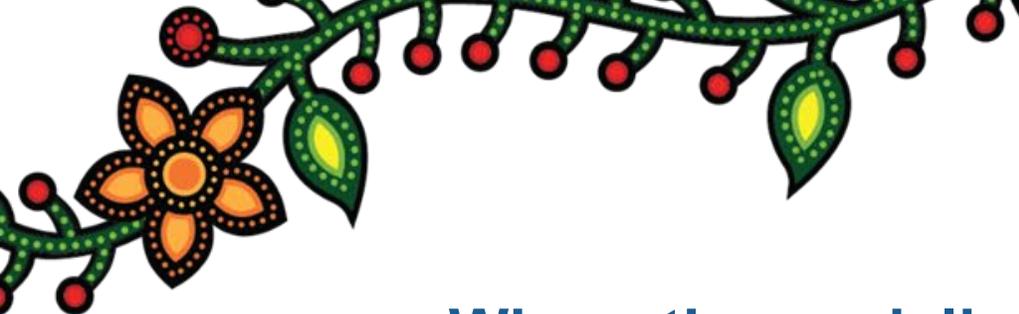




Reasons for Celebration

- **Governance in Partnership**
- **Shared Economic Growth**
- **Infrastructure Reconciliation**
- **Land and Healing**
- **Visible Culture**
- **Learning as Practice**





Where the work lies ahead

- **Shared Protocols:** A co-authored land acknowledgment and ceremony guide
 - **One Partnership Table:** A resourced Intergovernmental Table
 - **Housing as Reconciliation:** Indigenous-led projects
 - **Business Reconciliation Standard:** Licensing and procurement
 - **Culture Everywhere:** visible languages, stories, and art
 - **Safety Through Trust:** Cultural safety training
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Where Systems Intersect: Culture, Governance, Housing, Safety

- **Culture & Language:** Indigenous visibility
- **Governance:** Reconciliation deepens when governments — not stakeholders — in all decisions.
- **Housing & Well-Being:** Indigenous-led housing and service design to meet urban and community needs together.
- **Public Safety:** Maintain culturally safe enforcement and co-response grounded in training, trust, and removal of colonial imagery.



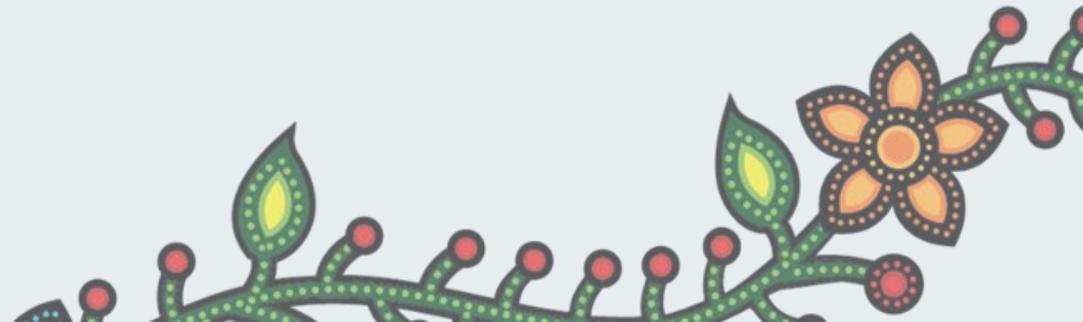


Building an All-of-Economy Path that Honours Reconciliation

- **One Partnership Table:** Establish a standing Intergovernmental Table
 - **Shared Economic Vision:** Align land, housing, safety, and enterprise under one workplan with joint advocacy and braided procurement.
 - **Unified Metrics:** Track employment, training, and supplier outcomes through a shared Reconciliation Scorecard.
 - **Honouring Place:** Co-develop a layered Land Acknowledgement recognizing all rights-bearing Nations and Inuit residents.
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Making Business Reconciliation the Market Standard

- **Policy Shift:** Require a Reconciliation plan for all business licenses
- **How It Works:** Right-sized expectations
- **Education to Accountability:** First two years focus on awareness; by year three, procurement eligibility links to Reconciliation performance.
- **Shared Templates:** Co-designed with YKDFN, Tłı̄chǫ, NSMA, and Inuit organizations to ensure practicality and fairness.



Ten-year goals at a glance

- **Reconciled governance for a territorial hub**

A permanent Intergovernmental Partnership Table

- **Culture and language visible everywhere and shared with visitors**

Indigenous languages & stories embedded across public spaces, events, schools, and visitor experiences

- **Housing as Reconciliation for an urban and regional population**

Indigenous led housing supported by City land, zoning, servicing, and joint applications to funding

- **Public safety grounded in respect and trust**

Municipal Enforcement that is culturally safe and trauma informed,

- **Business Reconciliation as a norm**

Licensing and procurement that normalize Indigenous participation, Indigenous employment, and Indigenous supplier development, with right sized expectations.

- **Measurement and public accountability**

A Reconciliation Scorecard co designed with Indigenous partners and reported each year in plain language





The first three years to get there

- Stand up the partnership table
- Launch the Reconciliation Scorecard
- Advance two or three Indigenous led housing projects using City tools
- Embed Business Reconciliation in licensing and procurement
- Scale culture and tourism with partners and sponsors
- Keep public safety grounded in Reconciliation
- Invest in land and water co stewardship with industry and Crown partners



Year 1 Actions: Turning Vision into Motion



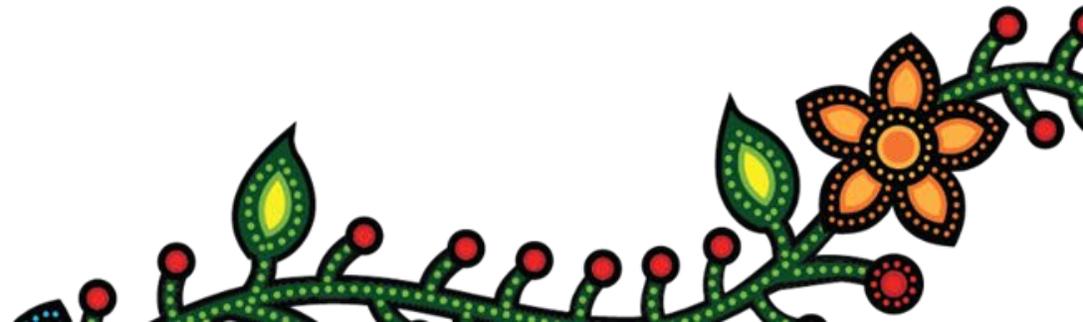
- **Culture & Tourism:** Form Cultural District Steering Circle; audit cultural assets;
- **Governance & Partnerships:** Establish Partnership Table
- **Housing & Well-Being:** Identify City sites
- **Public Safety:** Deliver MED cultural safety and trauma-informed training
- **Economic Development:** Adopt Reconciliation licensing requirement
- **Land & Environment:** Launch guardianship pilots; apply for funding





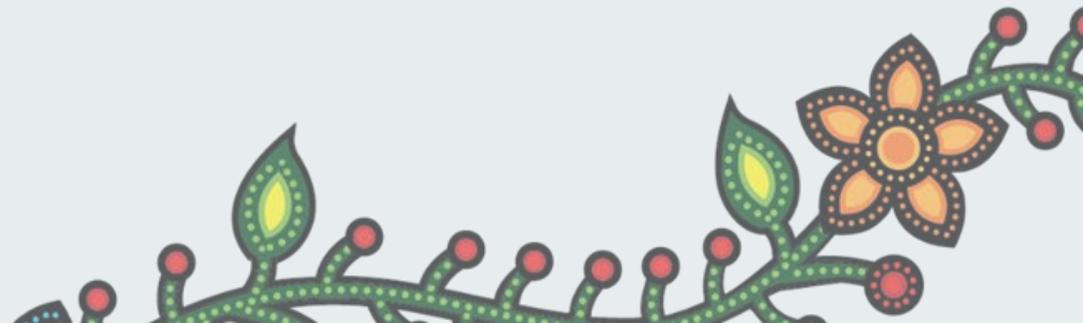
Why a Reconciliation Scorecard Matters

- **Accountability and Transparency:** A single, public tool to track
- **Shared Ownership:** Co-developed to ensure authenticity and trust.
- **Education and Advocacy:** Helps residents understand progress and supports
- **Right Time:** Builds on the City's existing Framework and Action Plan



What the Scorecard Will Do

- **Purpose:** Measure what matters—culture, housing, safety, partnerships, and economic inclusion.
- **How It Works:** Combines data (indicators) and story (partner narratives) to show visible and lived progress.
- **Co-Development Process:** Designed through the Partnership Table
- **Outcomes:** Annual public release and informed budget decisions tied to Reconciliation results.



Next Steps: Phase 2 Engagement and Validation

- **Co-Design and Share:** Engage gov'ts, partners, & residents.
- **Focus Areas:** Culture and Tourism, Governance and Partnerships, Housing and Well-Being, Public Safety, Economic Development, Land and Environment.
- **Pilot and Learn:** Test Scorecard reporting within one department
- **Full Integration:** By Year 3, release the Scorecard publicly, link results to Council's Reconciliation debate during budget season, and review progress jointly with partners.

