



CITY OF YELLOWKNIFE

## GOVERNANCE AND PRIORITIES COMMITTEE AGENDA

Monday, January 20, 2025 at 12:05 p.m.

Chair: Mayor R. Alty,  
Councillor S. Arden-Smith,  
Councillor G. Cochrane,  
Councillor R. Fequet,  
Councillor B. Hendriksen,  
Councillor C. McGurk,  
Councillor T. McLennan,  
Councillor S. Payne, and  
Councillor R. Warburton.

---

<b><u>Item</u></b>	<b><u>Description</u></b>
1.	Opening Statement: The City of Yellowknife acknowledges that we are located in Chief Drygeese territory. From time immemorial, it has been the traditional land of the Yellowknives Dene First Nation. We respect the histories, languages, and cultures of all other Indigenous Peoples including the North Slave Métis, and all First Nations, Métis, and Inuit whose presence continues to enrich our vibrant community.
2.	Approval of the agenda.
3.	Disclosure of conflict of interest and the general nature thereof.
ANNEX A	
4.	A presentation from Shane O'Hanlon and Lesley Cabott, representatives from Stantec, regarding the City of Yellowknife Climate Action Plan.
ANNEX B	
5.	A memorandum regarding whether to approve recommendations to allocate additional Reaching Home funding for the 2024 - 2025 fiscal year.
ANNEX C	(For Information Only)
6.	A memorandum regarding minutes of the Community Advisory Board on Homelessness meeting of December 12, 2024.



---

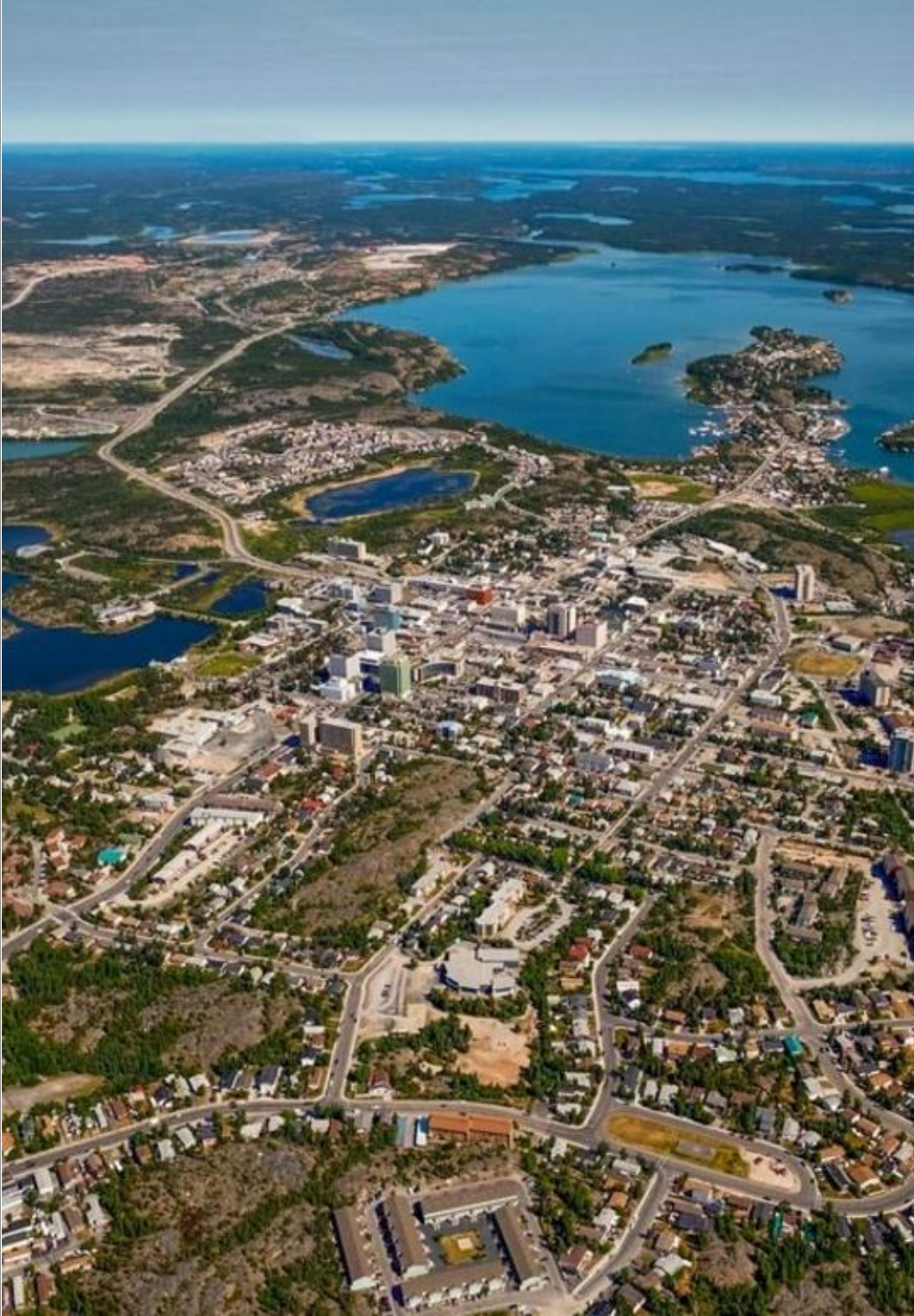
<u>Item No.</u>	<u>Description</u>
ANNEX D	
7.	A memorandum regarding whether to adopt the recommendations set forth by the Human Resource Compensation Committee for the 2025 City Manager's performance evaluation process.
ANNEX E	(For Information Only)
8.	A memorandum regarding a report regarding Councillor Garrett Cochrane's travel to Ottawa, ON to attend the Canadian Alliance to End Homelessness Conference from October 28 - 31, 2024.



# City of Yellowknife Climate Action Plan Project Presentation

- Governance and Priorities Committee Meeting – 20<sup>th</sup> Jan 2025
- Public and Business Roundtable – 21<sup>st</sup> Jan 2025





# Agenda

- Welcome & Goals
- GHG Emissions & Climate Change
- Climate Action Context
- Climate Action Plan Process
- Next Steps



# Goals

The goal of this session is to leave you with an understanding of:

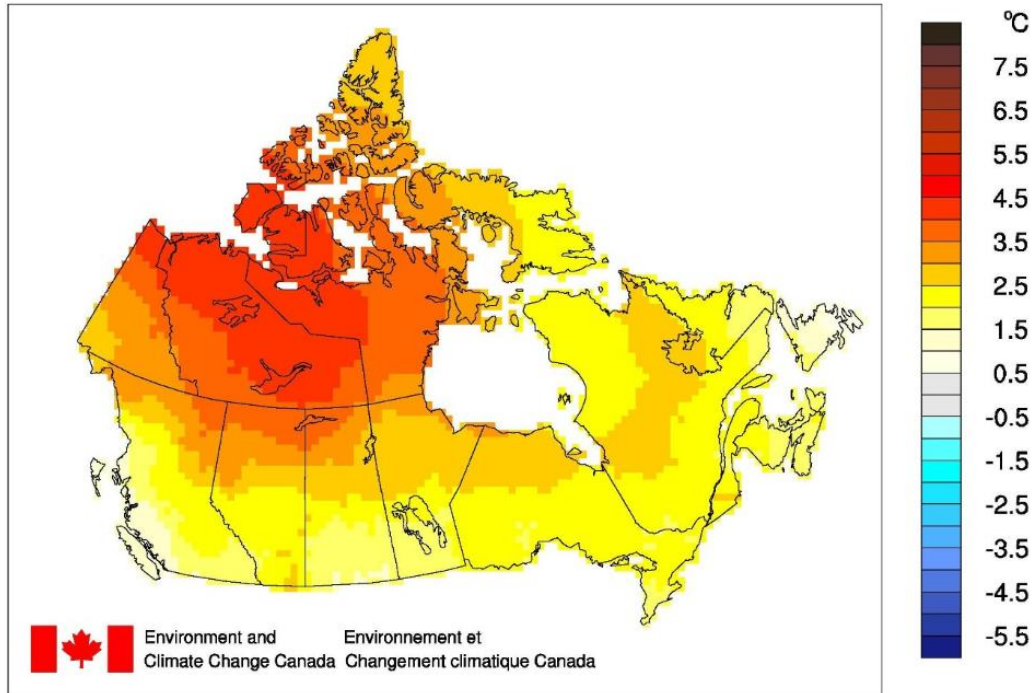
- The importance of climate adaptation and mitigation
- The function and scope of the Climate Action Plan (CAP)
- The benefits of developing a CAP
- The current status of climate action in the City
- Next steps in the CAP process



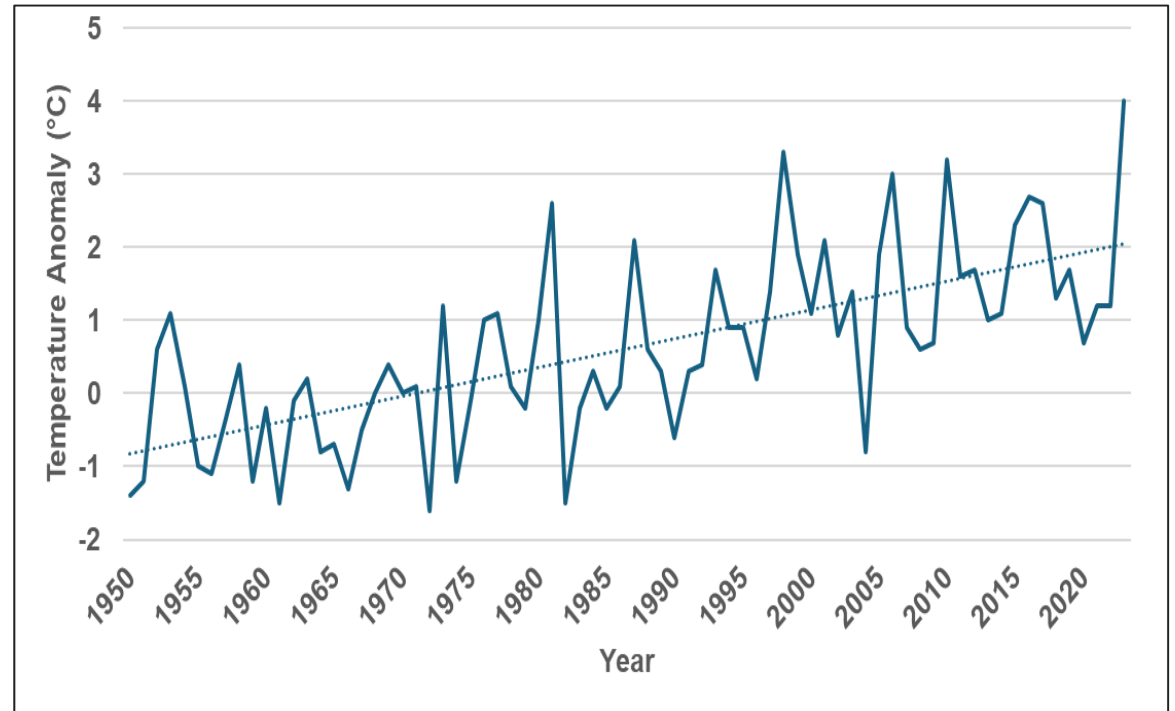
# The Climate is Changing

Human-induced GHG-driven climate change

Temperature Departures from the 1961-1990 Average – Annual 2023



NWT (Mackenzie District\*) Average Annual Temperature Anomaly

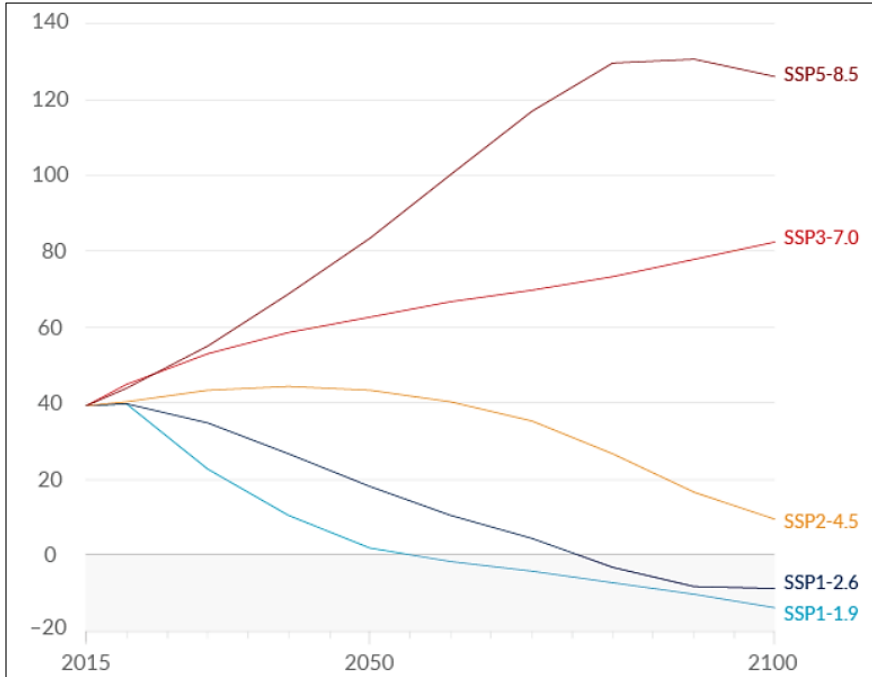


\*The Mackenzie District is one of the Canadian Climate Regions that average annual temperature data is available for in the ECCC Climate Trends and Variations Bulletin (2023), and aligns with the entirety of the Northwest Territories according to the ECCC.

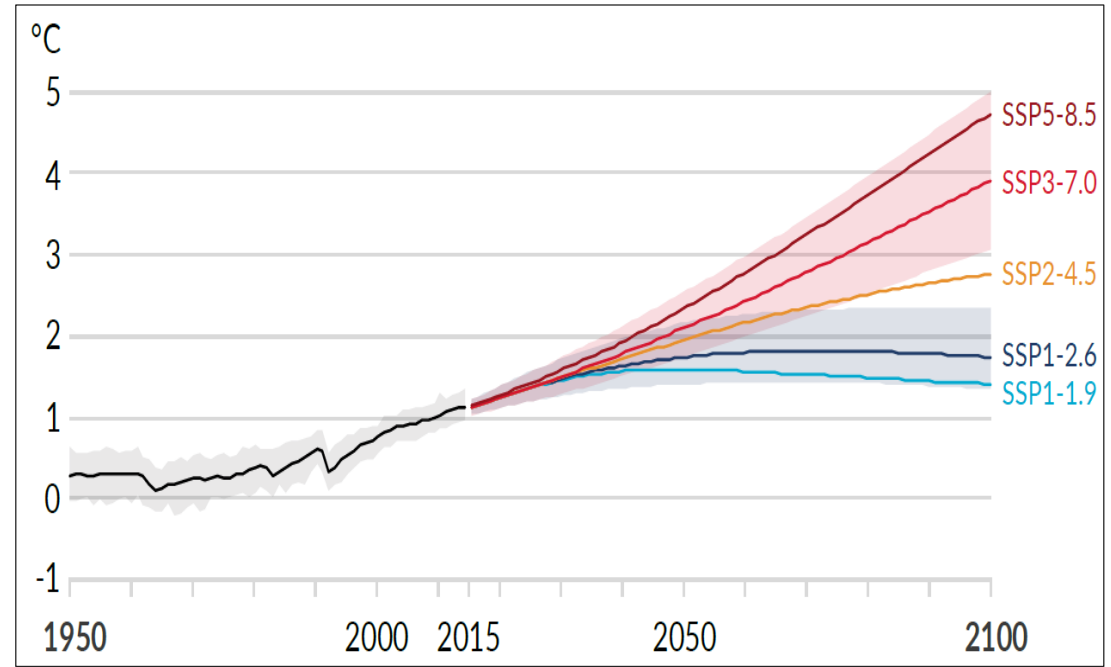


# GHG Emissions & Surface Warming

### Carbon Dioxide Emissions (Gt CO<sub>2</sub>) Per Year



### Global Surface Temperature Change Relative to 1850 - 1900



### End of Century (2081 -2100) Average Annual Change Compared to 1986-2005

Average annual change	RCP2.6	RCP4.5	RCP8.5
NWT	+2.3°C	+4.1°C	+8.4°C
Canada	+1.8°C	+3.2°C	+6.3°C

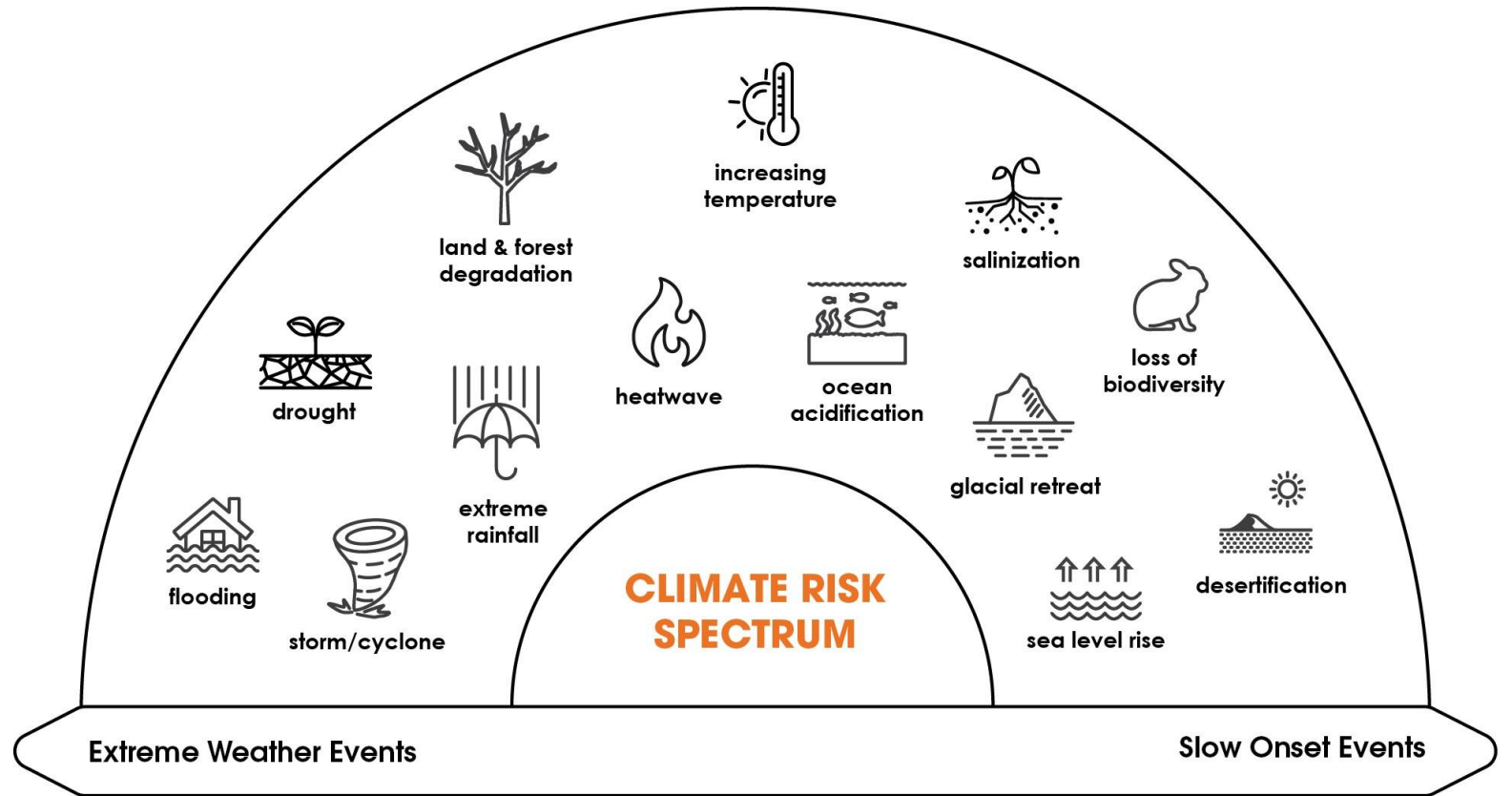




# Climate Hazards

Climate change will result in more:

- Extreme rainfall
- Sea level rise
- Melting ice caps and sea ice
- Warming ocean temperatures







# Why Develop a Climate Action Plan?

- Reduce energy consumption & GHG emissions.
- Advance equity and climate justice.
- Protect people, property and the environment.
- Maintain level of service and avoid unplanned interruptions.
- Minimize costs / damages when climate events occur.

*The Community Plan (2019) identifies management of climate mitigation and adaptation risks and opportunities as a key factor to achieving the City's sustainable land use goals.*



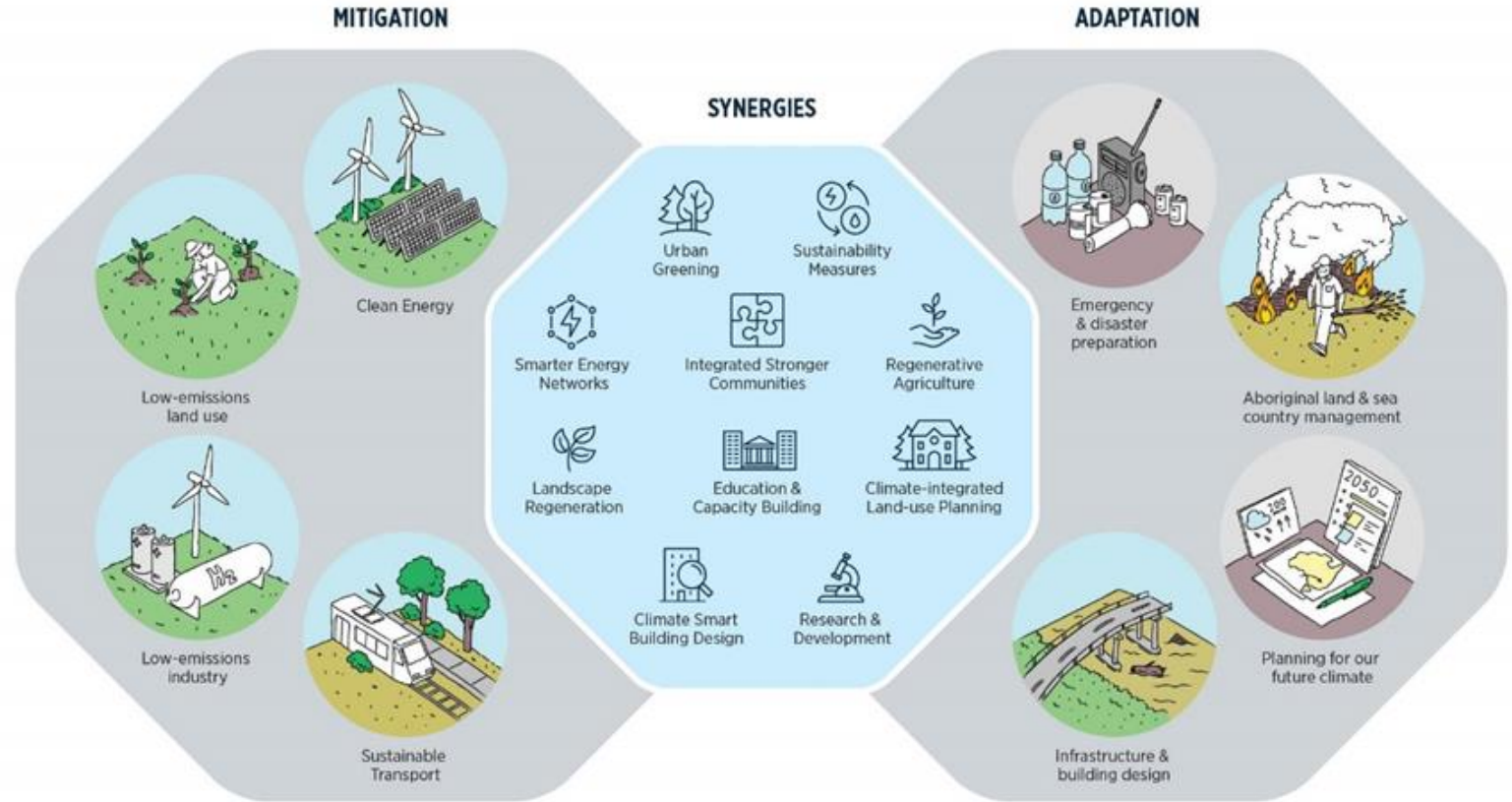
Yellowknife residents leave the city on Highway 3, the only highway in or out of the community, after an evacuation order was given due to the proximity of a wildfire in Yellowknife, Northwest Territories, Canada, August 16, 2023



# Climate Action Plan Overview

## Goals:

- Determine the extent to which climate change is already considered in the City’s targets
- Develop a plan for mainstreaming climate mitigation and adaptation actions throughout the City’s short and long-term planning
- Plan, prepare, and respond so the City remains resilient





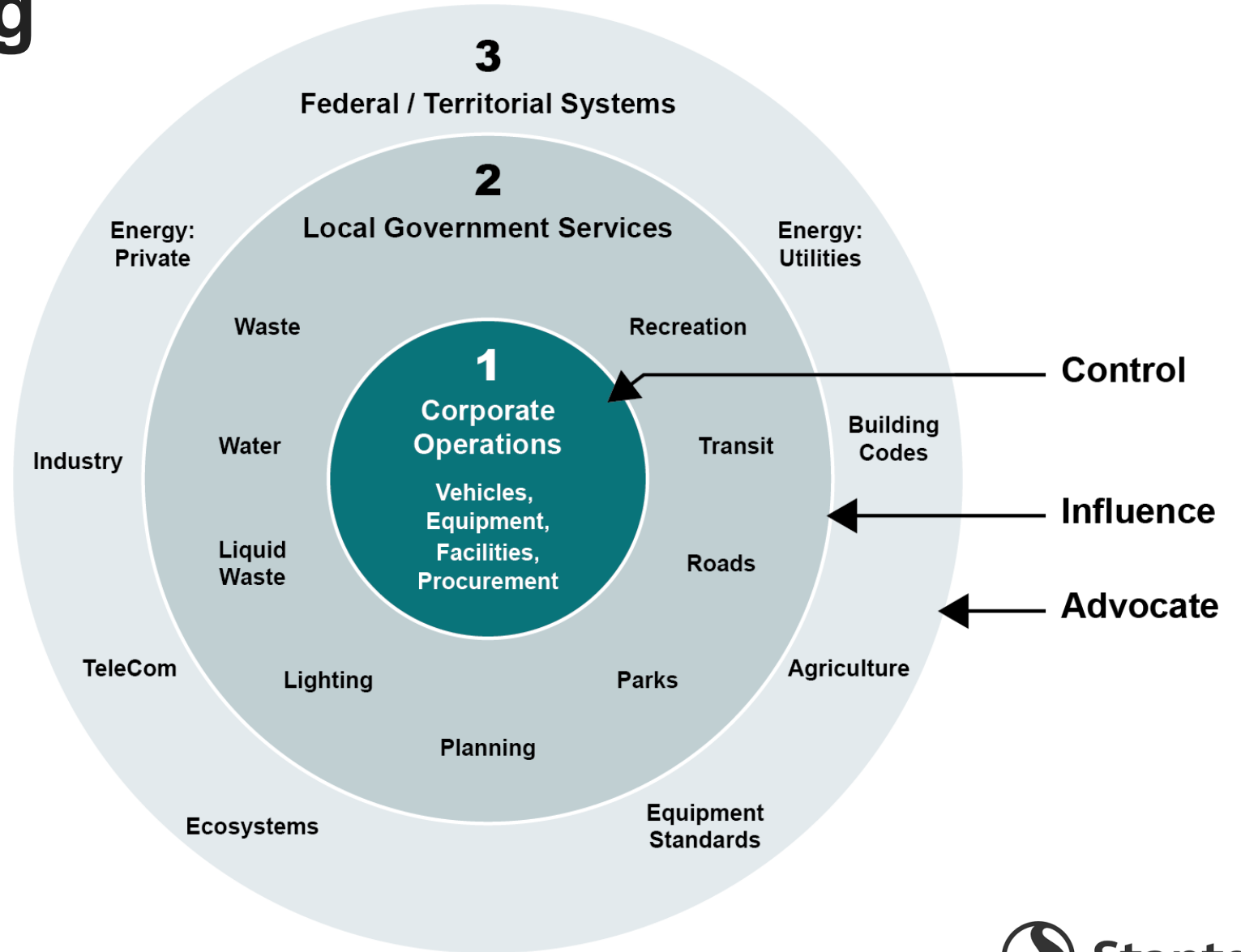
# Climate Action Plan: Structure





# Action Planning

Actions included in the Climate Action Plan will fall within the City's ability to implement / control.







# Actions Informing the Climate Action Plan

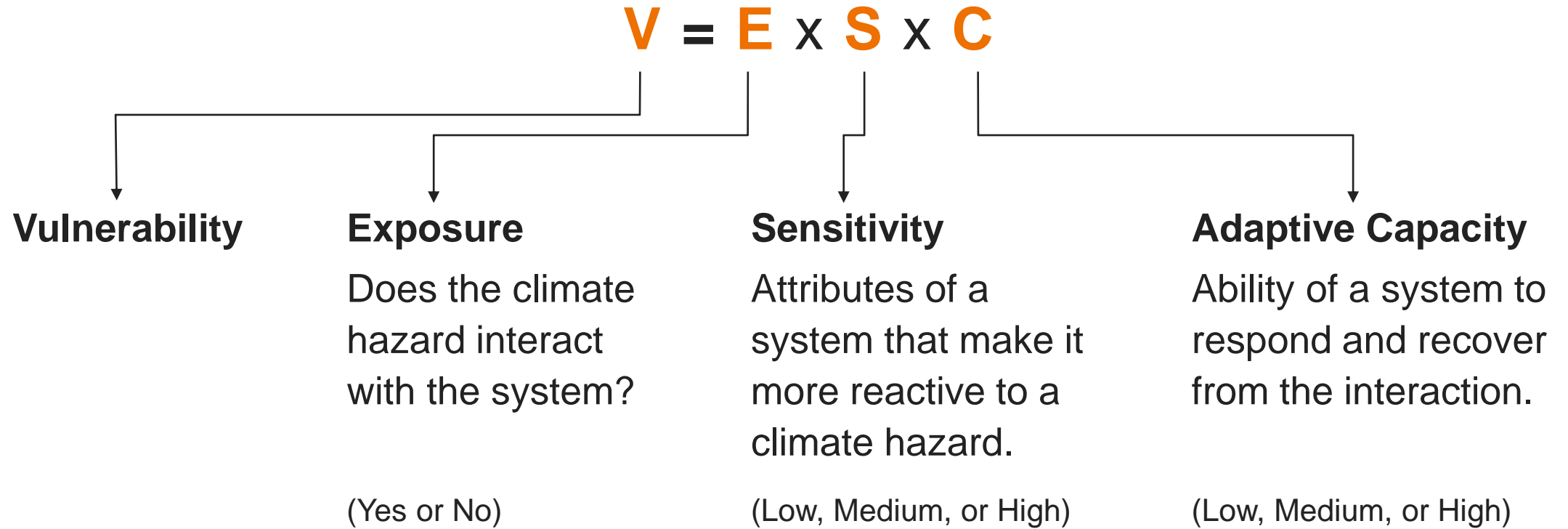
**01 Climate  
Vulnerability  
Assessment**

**02 Corporate &  
Community  
GHG Emissions  
Inventories**



# Climate Vulnerability Assessment (CVA) Process

A high level CVA is being conducted on the city’s infrastructure portfolio to inform and guide adaptation strategies as part of the CAP development process.







# Climate Hazards Impacting Yellowknife



Extreme Hot Days / Heatwaves



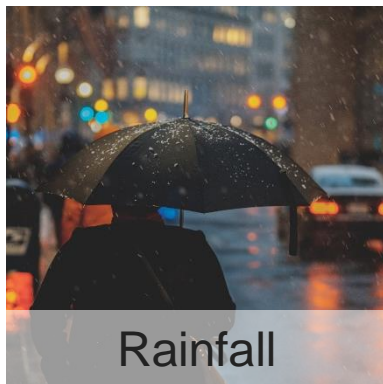
Wildfire



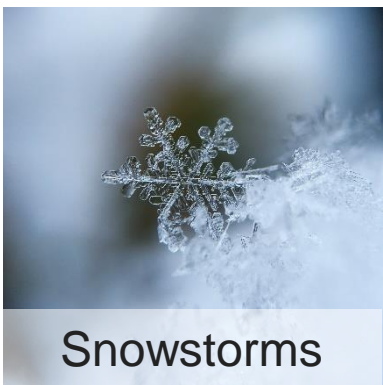
Drought



Riverine Flooding



Rainfall



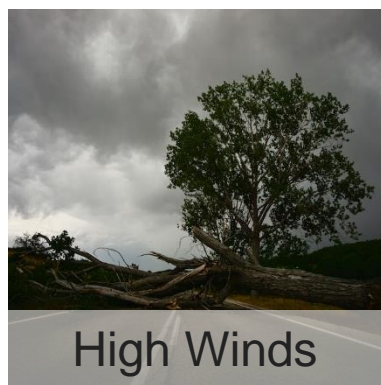
Snowstorms



Extreme Cold / Cold Snaps



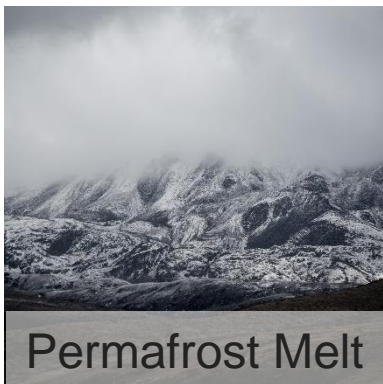
Freeze Thaw



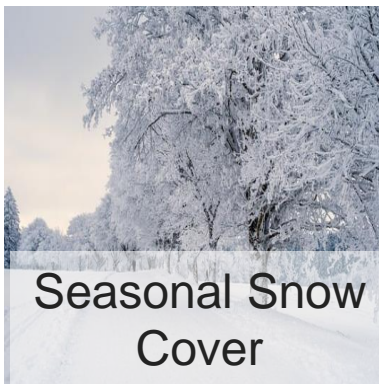
High Winds



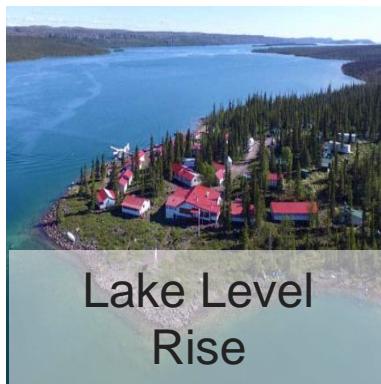
Freezing Rain



Permafrost Melt



Seasonal Snow Cover



Lake Level Rise



Relative Humidity



# Infrastructure and Assets

- Transportation network (roadways, bridges, bike lanes, sidewalks)
- Land use
- Stormwater (including culverts, storm drains)
- Yellowknife Bay water treatment plant and collection/distribution network
- Fiddler's Lake Wastewater Treatment system
- Solid Waste Facility
- Parks (green spaces, playgrounds, trails)
- Recreational facilities & equipment (e.g., the Multiplex)
- City-owned buildings
- Commercial & industrial buildings (e.g., Engle Business District)
- Residential buildings
- Yellowknife Airport
- Power supply
- Telecommunications & IT networks
- North Slave Correctional Facility
- Yellowknife Firehall





# Climate Impacts to Yellowknife

- Flooding from Great Slave Lake/Yellowknife Bay
- Health impacts from severe heat & wildfire smoke
- Wildfire
- Loss of water supply
- Frozen pipes and water mains
- Snow damage to roofs
- Flooding from extreme rainfall
- Soil subsidence and ground movement from permafrost melt
- Increased O&M requirements and costs
- Health and safety risks to commuters
- Power outages
- Increased pressure on park resources

\*Not an exhaustive list; this is based on preliminary desktop research and will be developed further through engagement sessions.



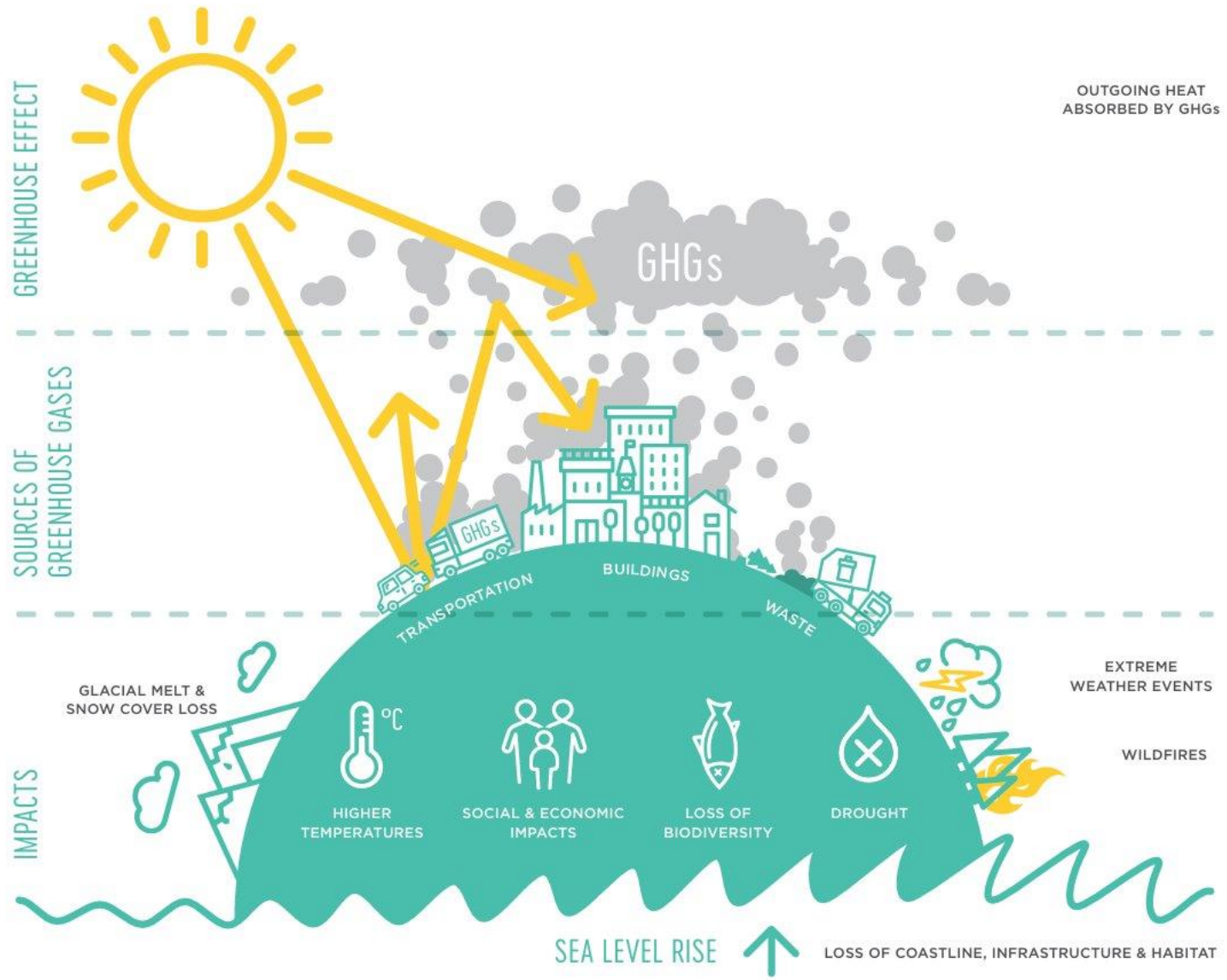
# Existing / Planned Climate Actions

- Follow FireSmart practices during all development activities.
- Consider development area suitability based on susceptibility to permafrost degradation
- Encourage high-density, diverse land use development to reduce transportation distances
- Support homeowner energy efficiency and/or renewable energy retrofits (local improvement charges)
- Monitor and implement energy efficient construction practices (ERS 80 By-Law for new buildings)
- Create community sustainable transportation communications plan
- Increase renewable energy use from 50 to 70 percent of total use by 2025.
- Invest in public EV charging stations and privileged EV parking spaces
- Develop waste diversion program

See City of Yellowknife Community Plan and Corporate and Community Energy Action Plan 2015-2025

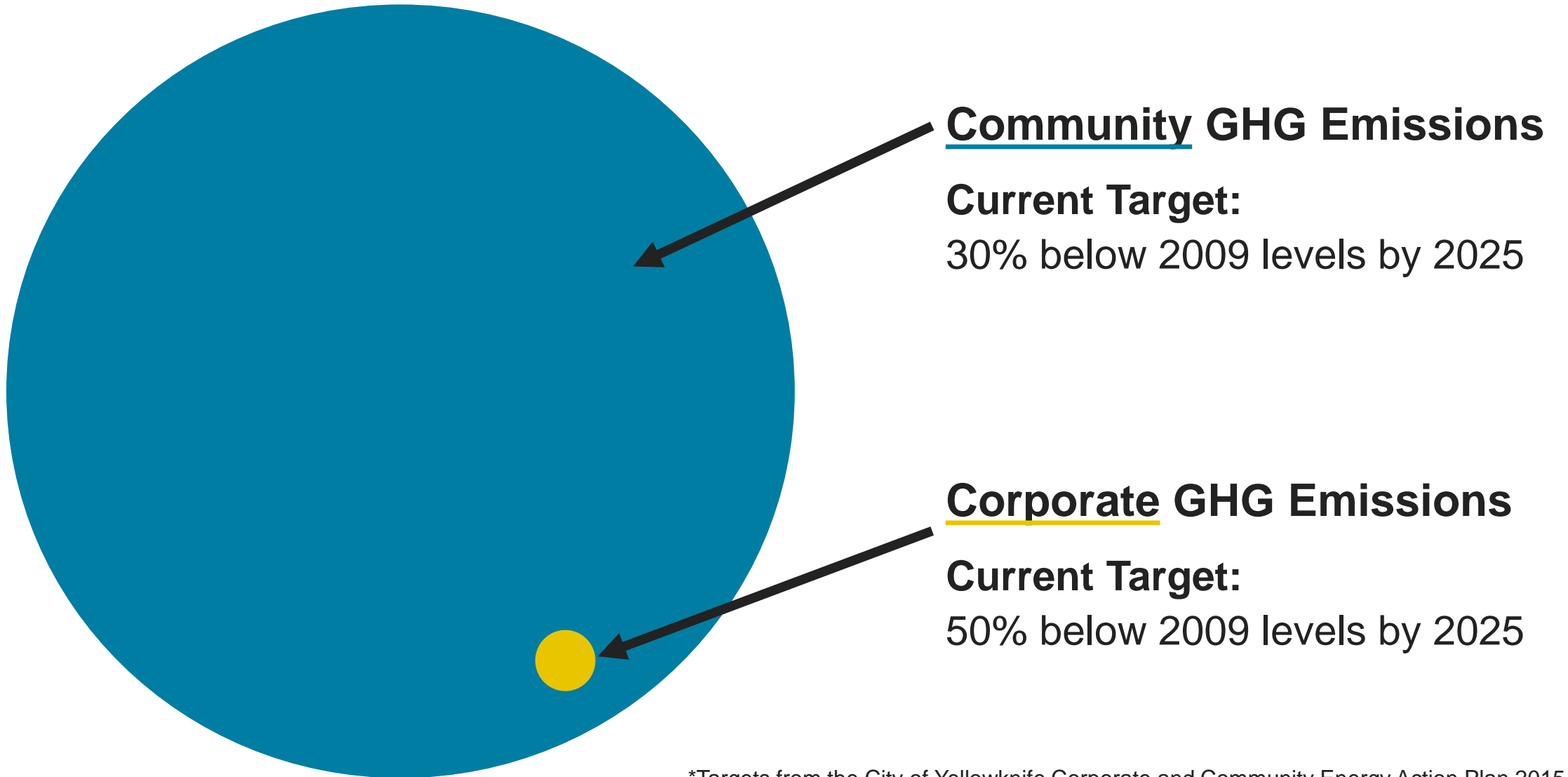


# GHG Emissions and Climate Change





# Corporate & Community GHG Emissions



\*Targets from the City of Yellowknife Corporate and Community Energy Action Plan 2015-2025





# Climate Action Plan: Process & Timing

We are here!



November  
2024

Energy & GHG  
Emissions  
Inventories  
&  
Climate  
Vulnerability  
Assessment



January  
2025

City Staff & Public  
Launch /  
Engagement

Interested Parties  
& FN Engagement  
Round 1



February  
2025

Climate Action  
Planning



March – April  
2025

Interested Parties  
& FN Engagement  
Round 2



August  
2025

Climate Action  
Updates



Final Climate  
Action Plan





# Next Steps

- Online public survey
  - *Open from January 14 – February 10, 2025*
- Virtual action planning workshop with City staff
  - *February – March 2025*
- Engage NWT Government, NGOs & FNs
  - *February – April 2025*

# Thank You!

Any questions, please reach out to:

- [PlanningandEnvironment@yellowknife.ca](mailto:PlanningandEnvironment@yellowknife.ca)



CITY OF YELLOWKNIFE

**MEMORANDUM TO COMMITTEE**

**COMMITTEE:** Governance and Priorities

**DATE:** January 20, 2025

**DEPARTMENT:** Community Services

**ISSUE:** Whether to approve recommendations to allocate additional Reaching Home funding for the 2024 - 2025 fiscal year.

**RECOMMENDATION:**

That Council approve recommendations to allocate additional Reaching Home funding for the 2024 - 2025 fiscal year.

- Housing First for Youth (HomeBase) - \$102,554.22
- Housing First for Adults (Yellowknife Women’s Society) - \$148,365.31
- Housing First for Families (YWCA) - \$154,886.82
- Prevention and Shelter Diversion Youth (HomeBase) - \$26,036.13
- Prevention and Shelter Diversion Adult (Salvation Army) - \$26,036.13
- Prevention and Shelter Diversion Families (YWCA) - \$49 072.26
- Capital Funding (Salvation Army) - \$29,036.13
- Administration (City of Yellowknife) - \$94 585.00

**BACKGROUND:**

Reaching Home – Canada’s Strategy to End Homelessness is a federal program aimed at preventing and reducing homelessness by providing direct support and funding to designated communities (urban centres), Indigenous communities, territorial communities and rural and remote communities across Canada.

As a Community Entity for this program, the City of Yellowknife holds a four-year funding agreement with Infrastructure Canada and has received the following amounts in funding for this four-year agreement.

Reaching Home Funding by Year	
2024-2025	\$2,735,697 + \$630 572 = \$3 366 269
2025-2026	\$2,735,697 + \$630 572 = \$3 366 269



2026-2027 \$1,202,270 +\$2 163 999 = \$3 366 269  
2027-2028 \$1,202,270 +\$2 163 999 = \$3 366 269

**COUNCIL STRATEGIC DIRECTION/RESOLUTION/POLICY:**

**Strategic Direction #1: People First**

Focus Area 1.2 Housing for All

Doing our part to create the context for diverse housing and accommodation options.

Key Initiative 1.2.1 Setting the context and foundation for a fulsome continuum of housing options, from social to market to workforce accommodation.

Key Initiative 1.3.6 Working with all partners towards a safe, supportive and compassionate community for all.

**Strategic Direction #2: Service Excellence**

Focus Area 2.2 Capacity

Balancing service levels with human and fiscal resources.

Key Initiative 2.2.1 Advocating for a City Act to address community needs.

**APPLICABLE LEGISLATION, BY-LAWS, STUDIES, PLANS:**

Everyone is Home – Yellowknife’s 10-Year Plan to End Homelessness.

**CONSIDERATIONS:**

Existing Programs/Services

Under Reaching Home: Canada’s Strategy to End Homelessness, the City of Yellowknife has allocated funding to the services identified for the previous four years of the eight-year funding agreement.

**ALTERNATIVES TO RECOMMENDATION:**

1. That Council send the motion back to the Community Advisory Board on Homelessness for reconsideration.

**RATIONALE:**

Support for the recommendation of the Community Advisory Board on Homelessness will provide the opportunity for various organizations to provide key services and programs to individuals and families experiencing homelessness or at risk of homelessness.

**ATTACHMENTS:**

None.

Prepared: January 10, 2025; CS



CITY OF YELLOWKNIFE

**MEMORANDUM TO COMMITTEE**  
**(For Information Only)**

**COMMITTEE:** Governance and Priorities

**DATE:** January 20, 2025

**DEPARTMENT:** Community Services

**ISSUE:** Minutes of the Community Advisory Board on Homelessness meeting of December 12, 2024.

**BACKGROUND:**

Attached for the information of the Committee are the minutes of the Community Advisory Board on Homelessness meeting of December 12, 2024.

**ATTACHMENTS:**

Community Advisory Board on Homelessness Minutes December 12, 2024 (DM#786016).

Prepared: January 13, 2025; KC



## CITY OF YELLOWKNIFE

Community Advisory Board on Homelessness  
**December 12, 2024 at 9:00 a.m.**  
Teleconference

### **MINUTES**

---

Minutes of a meeting held on Thursday, December 12, 2024 at 9:00 a.m. The following Committee members joined the meeting via teleconference:

Present: Councillor B. Hendriksen, Chair,  
Mayor R. Alty, ex-officio,  
T. Brushett,  
H. Dumbuya-Sesay,  
J. Joseph,  
R. Sanderson,  
J. Short (9:28 a.m.), and  
J. Williston (9:16 a.m.).

The following representative of the Federal Government joined the meeting via teleconference:

M. Johnson, and  
A. Marinic.

The following members of the public joined the meeting via teleconference:

J. Mitchell, and  
T. Roberts.

The following members of Administration joined the meeting via teleconference:

D. Ritchie,  
C. Saunders,  
S. Van Dine,  
G. White, and  
K. Cook.

#### **Call to Order**

1. The meeting was called to order at 9:02 a.m.

#### **Opening Statement**

2. Councillor B. Hendriksen read the Opening Statement.



**Approval of Agenda**

3. Committee approved the Agenda as presented.

**Approval of Minutes**

4. T. Brushett moved,  
R. Foote seconded,

**That the Minutes of November 7, 2024 be approved as presented.**

**MOTION CARRIED UNANIMOUSLY**

**Disclosure of Conflict of Interest**

5. T. Brushett, H. Dumbuya-Sesay, R. Sanderson, and J. Short declared a conflict of interest with respect to Item #8 on the Agenda, Discussion regarding 2024 – 2025 Additional Reaching Home Funding Allocation, due to their employment.

**Update on 8-Month Review of Reaching Home Sub Projects**

6. Committee heard a presentation from T. Roberts, Executive Director, Home Base YK, regarding 8 Month Review Reaching Home Program Review.
7. T. Roberts left the meeting at 9:19 a.m.
8. Committee heard a presentation from H. Dumbuya-Sesay, Executive Director, YWCA, regarding 8 Month Review Reaching Home Program Review.
9. Committee heard a presentation from R. Sanderson, Executive Director, Yellowknife Women's Society, regarding 8 Month Review Reaching Home Program Review.
10. Committee heard a presentation from T. Brushett, Executive Director and Associate Corps Officer, Yellowknife Salvation Army, regarding 8 Month Review Reaching Home Program Review.
11. Councillor B. Hendriksen moved,  
Mayor R. Alty seconded,

**To amend the Agenda to move Item #8, Discussion regarding 2024- 2025 Additional reaching Home Funding Allocation to the last Agenda Item of the meeting.**

**MOTION CARRIED UNANIMOUSLY**

**Memo Concerning 2024 - 2025 Additional Reaching Home Funding**

12. Committee discussed the memo concerning 2024 – 2025 additional Reaching Home funding.
13. Committee recessed at 10:23 a.m. and reconvened at 10:28 a.m.

**Presentation 2024 - 2025 Additional Reaching Home Funding**

14. Committee heard a presentation from D. Ritchie, Homelessness Specialist, regarding 2024 – 2025 Additional Reaching Home Funding.



**Presentation 2025 - 2026 Additional Reaching Home Funding Allocation**

15. Committee heard a presentation from D. Ritchie, Homelessness Specialist regarding the 2025 – 2026 Additional Reaching Home Funding Allocation.

**Presentation Community Plan 2024 – 2028**

16. Committee heard a presentation from D. Ritchie, Homelessness Specialist regarding the Community Plan 2024-.

**Next Scheduled Meeting**

17. The next meeting is scheduled for March 6, 2025.
18. T. Brushett, H. Dumbuya-Sesay, J. Mitchelle, R. Sanderson, and J. Short left the meeting at 10:37 a.m.

**Discussion regarding 2024 – 2025 Additional Reaching Home Funding Allocation**

19. Committee deliberated the 2024 – 2025 additional Reaching Home Funding allocation.
20. Mayor R. Alty moved,  
J. Josph seconded,

**That the Community Advisory Board on Homelessness recommends that Council allocate \$630,572.00 in additional 2024 - 2025 Reaching Home funding in the following amounts:**

- Housing First for Youth (HomeBase) - \$102,554.22
- Housing First for Adults (Yellowknife Women’s Society) - \$148,365.31
- Housing First for Families (YWCA) - \$154,886.82
- Prevention and Shelter Diversion Youth (HomeBase) - \$26,036.13
- Prevention and Shelter Diversion Adult (Salvation Army) - \$26,036.13
- Prevention and Shelter Diversion Families (YWCA) - \$49,072.26
- Capital Funding (Salvation Army) - \$29,036.13
- Administration (City of Yellowknife) - \$94,585.00

**MOTION CARRIED UNANIMOUSLY**

**Adjournment**

21. Mayor R. Alty moved,

**That the meeting be adjourned at 10:57 a.m.**

**MOTION CARRIED UNANIMOUSLY**

Prepared: December 12, 2024; KC





CITY OF YELLOWKNIFE

**MEMORANDUM TO COMMITTEE**

**COMMITTEE:** Governance and Priorities

**DATE:** January 20, 2025

**DEPARTMENT:** Mayor’s Office

**ISSUE:** Whether to adopt the recommendations set forth by the Human Resource Compensation Committee for the 2025 City Manager’s performance evaluation process.

**RECOMMENDATION:**

That Council adopt the following recommendations presented by the Human Resource Compensation Committee (HRCC) for the 2025 City Manager’s performance evaluation process:

1. End of February: Council approves the City Manager’s 2025 performance objectives;
2. End of March: Quarterly performance review (In Camera),
3. End of June: Mid-year performance review (In Camera);
4. End of November: Year-end performance review (In Camera); and
5. 2026: Third-party and independent consultant to lead the performance evaluation process – which would be a 360 and include participation from old Council, new Council, Senior Leadership Team and Stakeholders.

**BACKGROUND:**

On March 11, 2024, Council established the Human Resource Compensation Committee. The HRCC provides recommendations to Council related to the recruitment, hiring, performance evaluation, compensation, performance management and termination of the City Manager.

The HRCC met on December 18, 2024 to review the City Manager’s 2024 Performance Evaluation Process and discuss the City Manager’s 2025 Performance Evaluation Process.

**COUNCIL STRATEGIC DIRECTION/RESOLUTION/POLICY:**

**Strategic Direction #2: Service Excellence**  
Focus Area 2.3 Organizational Culture  
Providing a positive and productive workplace environment for effective governance and service excellence.

**Council Motion #0009-24 (January 22, 2024)**

That Administration be directed to bring forward a memorandum and Terms of Reference to establish a Human Resource and Compensation Committee (HRCC) to provide recommendations to Council related to the recruitment, hiring, performance evaluation, corrective action, and termination of the City Manager.

**APPLICABLE LEGISLATION, BY-LAWS, STUDIES, PLANS:**

1. Council Procedures By-law No. 4975, as amended;
2. Senior Administrative Officer By-law No. 5035; and
3. *Cities, Towns and Villages Act*.

**CONSIDERATIONS:**

Legislation

Section 122 of Council Procedures By-law No. 4975, as amended states:

Special Committees of Council

122. Where Council deems it necessary to establish a special committee to investigate and consider any matter, Council shall:
- (1) name the committee;
  - (2) establish terms of reference;
  - (3) appoint members to it;
  - (4) establish the term of appointment of members;
  - (5) establish requirements for reporting to Council or a standing committee; and
  - (6) allocate any necessary budget or other resources to it.

**ALTERNATIVES TO RECOMMENDATION:**

That Council does not adopt the recommendations set forth by the Human Resource Compensation Committee for the 2025 City Manager’s performance evaluation process.

**RATIONALE:**

- The purpose of the HRCC is to make recommendations to Council related to:
- a. the recruitment and hiring process in the event of a vacancy or the defined departure of the City Manager;
  - b. the annual performance evaluation process for the City Manager;
  - c. proposed adjustments to compensation for the City Manager either during the hiring process and/or resulting from a performance evaluation; and
  - d. any performance management issues with the City Manager as determined by Council.

**ATTACHMENTS:**

Human Resource Compensation Committee Minutes December 18, 2024 (DM#784891).

Prepared: January 13, 2025; PM



## CITY OF YELLOWKNIFE

Human Resource and Compensation Committee

**Wednesday, December 18, 2024 at 12:00 p.m.**

City Hall Main Boardroom

### **MINUTES**

---

Minutes of a meeting held on Wednesday, December 18, 2024 in City Hall Main Boardroom. The following Committee members were in attendance:

Present: Mayor R. Alty, Chair,  
Councillor R. Fequet,  
Councillor S. Payne,  
S. Van Dine, and  
P. MacKenzie.

#### **Call to Order**

1. The meeting was called to order at 12:03 p.m.

#### **Opening Statement**

2. Mayor R. Alty read the Opening Statement.

#### **Approval of Agenda**

3. Committee approved the Agenda as presented.

#### **Disclosure of Conflict of Interest**

4. There were no disclosures of conflict of interest.

#### **Review of the 2024 Performance Evaluation Process**

5. Committee discussed the 2024 performance evaluation process.

#### **2025 Performance Evaluation Process**

6. Committee discussed the 2025 performance evaluation process.
7. S. Payne moved,  
R. Fequet seconded,

**That Council approve the following:**



1. End of February: Council approves the City Manager's 2025 performance objectives
2. End of March: Quarterly performance review (In Camera)
3. End of June: Mid-year performance review (In Camera)
4. End of November: Year-end performance review (In Camera)
5. 2026: Third-party and independent consultant to lead the performance evaluation process – which would be a 360 and include participation from old Council, new Council, Senior Leadership Team and Stakeholders.

**MOTION CARRIED UNANIMOUSLY**

**Next Scheduled Meeting**

8. The next meeting date is scheduled for February 12, 2025.

**Adjournment**

9. S. Payne moved,

**That the meeting be adjourned at 1:13 p.m.**

**MOTION CARRIED UNANIMOUSLY**

Prepared: December 18, 2024; PM



CITY OF YELLOWKNIFE

## MEMORANDUM TO COMMITTEE (For Information Only)

**COMMITTEE:** Governance and Priorities

**DATE:** January 20, 2025

**DEPARTMENT:** Mayor's Office

**ISSUE:** A report regarding Councillor Garrett Cochrane's travel to Ottawa, ON to attend the Canadian Alliance to End Homelessness Conference from October 28 - 31, 2024.

### BACKGROUND:

Attached for the information of Council is the Travel Report from Councillor Garrett Cochrane's travel to Ottawa, ON to attend the Canadian Alliance to End Homelessness Conference from October 28 - 31, 2024.

### COUNCIL STRATEGIC DIRECTION/RESOLUTION/POLICY:

#0365-93 It is the policy of the City of Yellowknife that:

1. All City sponsored travel by Yellowknife City Council members, inclusive of the Mayor, be approved by formal resolution of Council either prior to commencement of the travel, or at the first regular Council meeting after commencement of the travel; and
2. Yellowknife City Council members, inclusive of the Mayor, be required to table a detailed expense claim for City sponsored travel within three weeks of their return from City travel. This claim is to be supported by a daily diary detailing City business.

### ATTACHMENTS:

Councillor Garrett Cochrane's Travel Report and Expense Claim (DM#785426).

Prepared: December 31, 2024/CA



**CITY OF YELLOWKNIFE - EXPENSE CLAIM**

EXPENSE ITEMS	ALLOWABLE AMOUNTS Note: Receipts are required for ALL items indicated in "Receipts" column	RECEIPTS Number & show #	Enter date. Use one column for each day.				TOTAL EXPENSE	
			Oct. 28	Oct. 29	Oct. 30	Oct. 31		
AIR TRAVEL	Economy Class (Attach passenger ticket with arrival/ departure times)							
RENTAL CAR	Actual							
PRIVATE VEHICLE	_____ km x _____ rate = \$ _____ (\$0.705/km NWT & \$0.565/km elsewhere)							
TAXI & TRANSIT	Receipts required for all amounts over \$5.00							
ACCOMMODATION	Hotels					654.96	654.96	
	Private Accommodation (\$50.00 / per night)							
INCIDENTALS	\$17.50 / day		17.50	17.50	17.50	17.50	70.00	
MEALS	Do not claim for sponsored meals or meals included in price of transport	Breakfast \$28.10 / day	—	—	—	—		
		Lunch \$34.10 / day	—	34.10	34.10	34.10		102.30
		Dinner \$72.95 / day	72.95	72.95	72.95	—		218.85
TELEPHONE	Specify Purpose							
OTHER	Specify Purpose							
TOTAL EXPENSE	Specify Purpose						1046.11	
HONORARIUM	Council only - \$260.00 / day (paid separately through HR)		260	260	260	260	1040	
GRAND TOTAL			350.45	384.55	384.55	311.60	654.96	2086.11

I certify that I have expended the amounts claimed and that all expenditures were on City

Original Signed by Councillor

(SIGNATURE OF COUNCIL MEMBER)

11/19/2024

(DATE)

Less Advance Received - \$

Original Signed by Mayor

(SIGNATURE OF MAYOR)

Dec 29, 2024

(DATE)

Balance Owing - To/by Employee/Councillor

- \$

2086.11

(CASH/CHEQUE ATTACHED)

Financial Coding:

6500-8-6000

Name: Rachel Lablanc Date: 11/19/2024  
 Department: Mayor and Council  
 The above named is authorized to travel for 4 days, departing October 28th, 2024  
 For the purpose of: National Conference to end Homelessness

For Travel Advance: \_\_\_\_\_  
 Approved, Mayor

Authorization is given for a Travel Expense Advance of \$ \_\_\_\_\_  
 Approved, Mayor

Coding: \_\_\_\_\_  
 Approved, Mayor

CITY OF YELLOWKNIFE  
TRAVEL AUTHORIZATION AND EXPENSE CLAIM



CITY OF YELLOWKNIFE

Deputy Mayor Garrett Cochrane  
CAEH 2024 conference

**Overview report**

October 28<sup>th</sup>:

5AM-4PM

Traveled from Yellowknife to Ottawa.

6PM

Checked in at my hotel in downtown Ottawa.

6:30PM

Went to the Conference center to pick up my package for the conference.

October 29<sup>th</sup>:

8:00AM-9:30AM

Attended the opening ceremony and plenary where we had a land acknowledgement, followed by a water ceremony, speech from the Deputy Mayor of Ottawa and finished with keynote performed by the Hon. Sean Fraser, Minister of Housing, Infrastructure and Communities of Canada. Very emotional and enlightening experience all around.

10:00 AM-11:30 AM

Celebrate the joys of being 2Spirit, Queer, and Trans session. Facilitators from The 519, a hub for 2SLGBTQ+ individuals in Toronto, provided a generative space focused on community-building. It was welcoming environment to celebrate the joys of being 2Spirit, Queer, and Trans, while also addressing the unique challenges we encounter in the housing sector due to our identities. This gathering was an opportunity for connection, reflection, and solidarity. Great networking opportunity all around and it was interesting hear queer experiences working in the front lines of homelessness and the housing crisis.

11:30AM-12AM

Had lunch with Dan Ritchie, The City's Homelessness Specialist, for a run down on the morning's events and his perspective on our more local homelessness issues.

1:30-3:00PM

Tenants Deserve Better: A Look at Housing Stability and Eviction Prevention Programs-This comprised 3 presentations;

1. Expanding the Safety Net: Why a Housing First Approach Isn't Enough, Lindsay Enns & Kristin Kennedy, Siloam Mission. Located in Winnipeg, this was primarily about short term case management and housing loss prevention. What was quite clear is that the social work and workers proved very successful at assuring either salvaging the housing in questions (seniors and hoarders) or rehousing quickly(younger, addiction prone). The main take away is to keep with the spirit of a policy, not the word.
2. Expanding Eviction Prevention Practices - An innovative and evidence-based approach to support successful tenancies from day one, Jennifer Stacey, Calgary Housing Company, this is the largest affordable housing company in Alberta and provides rental subsidies to over 3000 units. It has evolved from a regulator to a social innovator with the principle that homelessness prevention is positive for community foundation. Started during covid and has grown since, and focus on best practice research, housing stability and preventing evection. This is down through payment plans and early intervention. Interesting perspectives on housing stability and eviction mitigation policy, but primarily out of our jurisdiction.
3. Eviction Prevention and Housing Stability: A Case Study of Rent Banks in BC, Melissa Giles, & Bryn Sadownik, Vancity Community Foundation. The primary focus is to make policy into action, with a focus on implementation. Rent banks are now in over 13 communities, and work to try to deal with both housing stability and eviction prevention by a case management with accessibility(online applications). They primarily deal with people in their 30's but seniors are growing. BC hydro is a partner, and the Rent bank has set up where they offer loans to pay off hydro bills to get them out of arrears, and then offer grants to get them rehoused. This formulated by the BC government with an initial 10 million dollar infusion, another 11 million coming this budget, but they primarily have a 60/40 split in funding, with 40% done

through fund raising. Interesting program overall, and something I could see the GNWT taking a lead in, but not the city.

3:30PM-5:00PM

Storytelling for change: How to develop a public narrative that brings people together; More motivating than research, more interesting than facts, storytelling is the foundation to every successful campaign. Learn how to craft your own and your organization's story to engage donors, supporters, decision makers, the media, and other stakeholders, and drive them to take action. Lead by Mike Perry, Institute for Change Leaders, this was an interesting discussion on how to change the language and perspectives by using techniques often used in political campaigning. Overall, pretty basic but not without value.

October 30<sup>th</sup>:

8:30AM-10AM

Day 2 Morning Plenary, with keynote speaker Guy Felicella. The best speaking engagement of the entire conference as Guy was authentic, inspiring and at times heart breaking. Would recommend watching an interview or TED talk by him.

10:00AM-11:30AM

In 2021, ATEHO hired a part-time team of people with lived experience to act as consultants to Ottawa's housing and homelessness sector, researchers, and government. Over the past three years, the Expert Steering Team (EST) has proven to be the missing piece at tables of power. Supported by an Engagement Manager, the EST has developed an effective and ethical model for lived experience engagement through training and educational offerings, education and advocacy, consultations, focus groups and committees. Their work is grounded in principles of ethical engagement, equity, and human rights with a trauma-informed lens. This session shared the development path and learnings through the voices of the EST, the Engagement Manager, and our partners and funders. This was conducted with four smaller sub groups, City of Ottawa, Engagement manager, program developer and those with a lived experience. The biggest take away was there lived experience advisory group that has real say on policy development at the city, where they pay them. The EST will be making a policy guide that I have asked them to send us with the research when done. Though most of this has to be taken with a grain of salt, as it was conducted in a southern urban setting, but could still prove valuable as a case study.

11:30AM-12AM

Had lunch again with Dan Ritchie, The City's Homelessness Specialist, for his perspective on the conference so far and what we can take back to the City for implementation. I



have a huge amount of respect for and think of him as one of our greatest and yet fully utilized assets.

1:30-3:00PM

Encampment Response Service : A Pathway to Housing. The new Encampment Response Service, a collaboration between the Canadian Alliance to End Homelessness and OrgCode. The session introduced a comprehensive, community-focused service designed to transition individuals from encampments into stable housing. We learned how this partnership can provide tailored support to address your community's needs, enhance local capacity, and prevent future encampments through a sustainable, data-driven, approach. This turned into one of the longest Q/A's I saw at the conference, and I even asked how we can bring empathy back into the conversation with encampments? They didn't really know, but they want to figure it out. Still, this is certainly a service we can keep in mind for the future.

3:30PM-5:00PM

Fireside Chat with CAEH and Scott Aitchison, Member of Parliament and Conservatives Housing Critic. As housing and homelessness continue to dominate the political and public discourse, all parties are sharing their ideas and solutions with Canadians. Tim Richter, CEO of the Canadian Alliance to End Homelessness, was joined by Scott Aitchison, Member of Parliament for Parry Sound-Muskoka and Conservative Housing Critic, for a fireside chat about housing and homelessness. I was quite passionate about this as MP Aitchison was adamant that Housing Accelerator Fund (HAF) was a failure and I adamantly disagreed with him, publicly. We had an interesting back and forth on the programs success and what he intends to replace it with if they take the reigns of the federal government in the form of an amorphous infrastructure initiative. I politely retorted that housing and infrastructure are not the same thing, but he said housing was on a continuum of infrastructure. Well, those are words. I spoke with him after about releasing the federal housing stock on the market, defense investment and continuing to fund our HAF initiatives in some form or another. Overall, very positive.

October 31st-November 1st

11AM- 3:30PM the next day.

Checked out of my hotel, made my way to the airport with the intention to fly home that night, but had to reroute to Edmonton an hour out of YK. I was put up in a hotel for the night and flew back to this great city in the early afternoon.